

Regular Meeting  
Thursday, March 24, 2022 6:00 PM

ALVIN COMMUNITY COLLEGE  
3110 Mustang Road  
Alvin, TX 77511

## **Agenda**

1. **Call to Order**
2. **Certification of Posting of Notice**

**CERTIFICATION OF POSTING OF NOTICE TO THE  
REGULAR MEETING OF THE  
ALVIN COMMUNITY COLLEGE DISTRICT  
BOARD OF REGENTS  
MARCH 24, 2022**

It is hereby certified that a notice of this meeting was posted on the 11<sup>th</sup> day of March 2022, in a place convenient to the public on the Alvin Community College campus as required by Section 551.002, *Texas Government Code*.

Signed this 11<sup>th</sup> day of March 2022.

  
\_\_\_\_\_  
Dr. Robert Exley  
President

3. **Executive Session**
4. **Call to Order**
5. **Pledge**
6. **Invocation**
7. **Citizen Inquiries**
8. **Board Chairman Report/Comments**
9. Information Items
  - 9.A. **Headcount Report**

ALVIN COMMUNITY COLLEGE

EMPLOYEE CATEGORIES

SPRING 2022 As of 2/28/2022

MARCH

	Budgeted 2021-22	MARCH 2022	Funded Vacancies
Administrative	14	13	1
Professional	84	66	14
Faculty	118	112	5
Technical Support, Clerical & Maintenance (TSCM)	113	103	10
<b>Total Full-Time (FT) Employees</b>	<b>329</b>	<b>294</b>	<b>30</b>

9.B. Resignation/Retirement Report

**Resignation/Termination Report**

<b>Name</b>	<b>Position / Department</b>	<b>Last Day Worked</b>	<b>Reason</b>
Akilah Martin	Dean, Student Support	3/10/2022	Resignation

10. **Consent Agenda**
  - 10.A. **Minutes**

**ALVIN COMMUNITY COLLEGE  
REGULAR MEETING OF FEBRUARY 24, 2022  
OFFICIAL MINUTES**

The Board of Regents of Alvin Community College met in a regular session on the 24<sup>th</sup> day of February at 6:00 p.m., with the following members, administrative personnel, and guests present:

'Bel Sanchez	Chairman
Jody Droege	Vice-Chair
Patty Hertenberger	Secretary
Jim Crumm	Regent
Kam Marvel	Regent
Darren Shelton	Regent
Roger Stuksa	Regent
Robert Exley	President, Alvin Community College
Jade Borne	Alvin Community College
Wendy Del Bello	Alvin Community College
Nichole Eslinger	Alvin Community College
Cindy Griffith	Alvin Community College
Kelly Klimpt	Alvin Community College
Karl Stager	Alvin Community College

Beth Nelson	Kyle Stone	Lilly Garcia
Clay Grover	Clay Grover	Linsey Hinman
Kyle Stone	JD Taliaferro	Michael Hoover
Tammy Giffrow	Kim Taliaferro	Juanita Marasckin
Anita Exley	Bret Haduch	Alex Ordonez
Holly Williams	Marleyna Ochoa	Jeff Parks
Dick Tyson	Dave Gutierrez	Stacy Ebert
Patrick Sanger	Ben Deadwyler	John Matula
Kyle Marasckin	Michael Pounds	Nadia Nazarenko

**Call to Order**

The meeting was called to order by Chair Sanchez at 6:02 p.m.

**Certification of Posting of Notice**

Certification of the posting of the notice as listed in the agenda was acknowledged. Dr. Exley certified that a notice of the meeting was posted in accordance with Title 5, Chapter 551, *Texas Government Code*.

**Consider Acceptance of Board Regent Resignation**

Motion to accept Regent Andy Tacquard's resignation from the Alvin Community College Board of Regents effective as of February 15, 2022 was made by Vice Chair Droege. Seconded by Secretary Hertenberger. Motion passed unanimously.

**Consider Approval of Procedure for Board Regent Resignations**

Motion to approve the adoption of Local Policy BBC, Board Members Vacancies and Removal from Office was made by Mr. Stuksa. Seconded by Mr. Marvel. Motion passed unanimously.

### **Executive Session**

• *For the purpose of a private consultation with its attorney when seeking the advice of its attorney, in accordance with Tex. Gov't Code Section 551.071; For the purpose of deliberating the purchase, exchange, lease, or value of real property, if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person. in accordance with Tex. Gov't Code Section 551.072; For the purpose of deliberating a negotiated contract for a prospective gift or donation, if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person, in accordance with Tex. Gov't Code Section 551.073; Deliberate the evaluation of ACC employees, including, but not limited to, College President's goals as related to President's evaluation, in accordance with Tex. Gov't Code Section 551.074.*

The meeting was called back into session by Chair Sanchez at 7:00 p.m.

- **Pledge**

- **Invocation**

Invocation by Dr. Crumm.

### **Citizen Inquiries**

Mr. Dick Tyson, Alvin citizen, spoke on the topics of drainage, taxes, improvement to the college, and the sprinkler system on campus.

### **Board Recognitions/Comments**

The Regents thanked Regent Andy Tacquard for his service to the Board of Regents and that he will be missed. They also congratulated Dr. Cindy Griffith, Vice President of Instruction, on her upcoming retirement and thanked her for her service and contribution to the college,

Art instructor Alex Ordonez was recently selected for a fellowship in equity from the prestigious Talley Dunn Gallery in Dallas. The year-long fellowship provides mentorship and resources for the artists to pursue their work and learn about the inner workings of the art world. Recognized was Alex Ordonez.

The Student Services Department recently launched the Navigate software platform to better serve students. The app allows students to schedule appointments, set important reminders, find ACC resources, and more. Recognized staff members who lead with this project included: IT Director of Business Enterprise Solutions Ben Deadwyler, Academic advisor Michael Pounds, Student Success and Advising Director Holly Williams, Learning Commons Director Natalie Freese and Dean of Student Support Services Akilah Martin.

In addition to those who lead the Navigate program, there were several staff members who contributed to the program who were recognized as well: English Chair Thomas Parker, English instructor Alexander Swiger, English instructor Bea Hugetz, Dean of Arts and Sciences John Matula, Academic Support specialist Kim Taliaferro, Vice President of Information Technology Kelly Klimpt, Instructional Support specialist Lori King, Marketing Director Lorrent Smith, Student Activities coordinator Querencia Joshua, and Student Support Services administrative assistant Marleya Ochoa.

Dr. Cindy Griffith's expertise and hard work led to many accomplishments and milestones for the college. She led the accreditation reaffirmation with the Southern Association of Colleges and Schools Commission on Colleges, developed the College and Career Pathways program and served as the liaison to the Texas Higher Education Coordinating Board and SACSCOC.

She worked to grow the ACC Dual Enrollment program at Alvin ISD, Pearland and Danbury High Schools. She helped create the Shadow Creek off campus site for evening programs, the partnership with the University of Houston Clear Lake Pearland and lead the development of new programs. A final project included the recommendation for Bachelor's Degrees.

While at ACC she introduced grant opportunities, provided guidance to the curriculum committee and much more. Recognized was Dr. Cindy Griffith.

### **Approval of the Consent Agenda**

Chair Sanchez said that she would entertain a motion of approval of the Consent Agenda that included the Approval of Minutes of Regular Board Meeting of January 13, 2022, Minutes of the Board Workshop of January 24, 2022, Personnel Action (Replacement): Instructor-Administrative Office Technology (Dr. Andrea Busch), Personnel Action (New): Instructor – Cybersecurity (Mikel Chamblee) and approval of Joint Election Agreement and Contract for Election Services. A motion to approve the Consent Agenda was made by Dr. Crumm. Seconded by Secretary Hertenberger. Motion passed unanimously.

### **President's Report**

Dr. Exley gave a summary that included the following:

The ACC Baseball and Softball teams recently kicked off their spring seasons. Their schedules are located online at the ACC website.

The college hosted the sixth annual Across the Curriculum Conference on February 18. The virtual conference featured keynote speaker Dr. Richard White, who talked about his struggles to go from being homeless to the first black musician to earn a PhD in the tuba.

The completion of construction on campus is nearing. Crews last week laid down the sod on the campus grounds.

Performances of the musical Always... Patsy Cline will begin on March 5. Showtimes and tickets are available on the ACC website.

This report was for information only.

### **President's Goal #4 Report - Research on Feasibility of ACC Bachelor's Degrees**

Dr. Cindy Griffith, Vice President of Instruction, presented the President's Goal #4 report on Research on Feasibility of ACC Bachelor's Degrees. Through their research, a task force of instructors and staff members provided the following findings: benefit the students to earn a bachelor's degree with a lower tuition and fees cost, smaller class sizes, increase ACC's number of graduates in the workforce, and give ACC greater visibility. Dr. Griffith noted that the programs most geared toward a bachelor's include Business Administration and Nursing and that a Bachelor's program would require additional staff

members and will require significant change regarding the college's accreditation processes. With approval by the Southern Association of Colleges and Schools Commission on Colleges and the Texas Higher Education Coordinating Board, ACC could begin offering the degrees as soon as Fall 2024 or 2025. This report was for information only.

#### **Census Day Internal Enrollment by Location Report**

Dr. Pam Shefman presented the Spring 2022 Census Day Internal Enrollment by Location report. She noted that due to the Covid-19 pandemic, this year would be a reset year establishing baseline data for moving forward. Also noted, there was a positive retention rate of 74% from Fall 2021 to Spring 2022. This report was for information only.

#### **Remote Work Presentation**

Mr. Pat Sanger and Ms. Lindsey Hindman reported the research findings by the Remote Work Committee. Included was flexibility to support students, training for staff, accountability measures and that remote work is trending for the future and that it is needed to be competitive in hiring. The Regents requested that the committee move forward in drafting a Board Policy and bring back to the Board for approval. This report was for information only.

#### **Appointment of Board Regent Replacement**

The motion to appoint former Board Regent, Mr. Mike Pyburn, via resolution, for the remainder of Regent Tacquard's current term ending May 2022 was made by Mr. Shelton. Seconded by Mr. Marvel. Motion passed unanimously.

#### **Consider Approval of Resolution of Payment for Personnel during Closure due to a Winter Storm**

The motion to approve the Resolution of Payment of for personnel during closure due to a winter storm was made by Vice Chair Droege. Seconded by Dr. Crumm. Vote against: Mr. Shelton. Motion passed 6-1.

#### **Consider Approval of Additional Personal Leave Days for Fiscal Year 2021-2022**

Mr. Shelton introduced the motion to approve an additional three (3) days of personal leave to be granted under the stated guidelines for this 2021-2022 fiscal year only. Seconded by Mr. Marvel. Motion passed unanimously.

#### **Consider Approval of Applying 6% COL increase for employees hired from March 1 through August 31, 2021**

The motion to approve a pro-rated application of the FY2021-2022 6% Cost of Living Increase (COLA) for twelve employees who were hired between March 1, 2021, and August 31, 2021 for a total cost of \$30,259.85 was made by Mr. Shelton. Seconded by Dr. Crumm. Motion passed unanimously.

**Consider Approval of Change Order for AGCM for Soil and Concrete Testing Services**

Motion to approve the payment to AGCM for \$66,715.61 as a change order to their contract for this work was made by Dr. Crumm. Seconded by Mr. Marvel. Vote Against: Mr. Shelton. Motion passed 6-1. It was noted that these funds are included in overall budget and do not require approval of additional funds. Mr. Marvel asked that AGCM be made aware of cracks in the concrete and Dr. Exley agreed to have conversation with AGCM.

**Financial Report Ending January 2022**

Mr. Shelton made the motion to approve the financial report. Seconded by Vice Chair Droege. Motion passed unanimously.

**Insurance Renewal Anticipated Price Increase**

Mr. Karl Stager made the Regents aware of a 35% price increase in the upcoming insurance renewal and that the increase was mostly due to the storms that have hit the United States over the past year. He noted that new appraisals will be done for the buildings identifying facilities with improvements. This report was for information only.

**Adjournment**

The meeting was adjourned at 8:29 p.m.

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Dr. Patty Hertenberger, Secretary

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'Bel Sanchez, Chair

10.B. **Annual Racial Profiling Report**



Dr. Robert J. Exley, Ph.D  
President

Your College  Right Now

MEMORANDUM NO: 46-2022

**TO:** Board of Regents  
**FROM:** Robert J. Exley, PhD   
**DATE:** March 9, 2022  
**SUBJECT:** Annual Racial Profiling Data Report

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Under Senate Bill 1074 Section 1, Chapter 2 and the Code of Criminal Procedure, Articles 2.131 through 2.138, Police Chief Ronny Phillips is required to submit a report on racial profiling to the Texas Commission on Law Enforcement and to the Alvin Community College Board of Regents. This report covers the period from January 1, 2021 through December 31, 2021.

This report is for information only.

RJE:tg

# Racial Profiling Report | Full

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Agency Name: ALVIN COMMUNITY COLLEGE POLICE DEPT.

Reporting Date: 02/25/2022

TCOLE Agency Number: 039005

Chief Administrator: GEORGE R. PHILLIPS

Agency Contact Information:

Phone: (281) 756-3700

Email: rphillips@alvincollege.edu

Mailing Address:

CAMPUS POLICE

3110 MUSTANG ROAD

ALVIN, TX 77511

This Agency filed a full report

ALVIN COMMUNITY COLLEGE POLICE DEPT. has adopted a detailed written policy on racial profiling. Our policy:

- 1) clearly defines acts constituting racial profiling;
- 2) strictly prohibits peace officers employed by the ALVIN COMMUNITY COLLEGE POLICE DEPT. from engaging in racial profiling;
- 3) implements a process by which an individual may file a complaint with the ALVIN COMMUNITY COLLEGE POLICE DEPT. if the individual believes that a peace officer employed by the ALVIN COMMUNITY COLLEGE POLICE DEPT. has engaged in racial profiling with respect to the individual;
- 4) provides public education relating to the agency's complaint process;
- 5) requires appropriate corrective action to be taken against a peace officer employed by the ALVIN COMMUNITY COLLEGE POLICE DEPT. who, after an investigation, is shown to have engaged in racial profiling in violation of the ALVIN COMMUNITY COLLEGE POLICE DEPT. policy;
- 6) requires collection of information relating to motor vehicle stops in which a warning or citation is issued and to arrests made as a result of those stops, including information relating to:
  - a. the race or ethnicity of the individual detained;
  - b. whether a search was conducted and, if so, whether the individual detained consented to the search;
  - c. whether the peace officer knew the race or ethnicity of the individual detained before detaining that individual;
  - d. whether the peace officer used physical force that resulted in bodily injury during the stop;
  - e. the location of the stop;
  - f. the reason for the stop.
- 7) requires the chief administrator of the agency, regardless of whether the administrator is elected, employed, or appointed, to submit an annual report of the information collected under Subdivision (6) to:
  - a. the Commission on Law Enforcement; and
  - b. the governing body of each county or municipality served by the agency, if the agency is an agency of a county, municipality, or other political subdivision of the state.

The ALVIN COMMUNITY COLLEGE POLICE DEPT. has satisfied the statutory data audit requirements as prescribed in Article 2.133(c), Code of Criminal Procedure during the reporting period.

Executed by: CHARLOTTE K. LOOTENS  
Administrative Sergeant

Date: 02/25/2022

# Total stops: 101

**Street address or approximate location of the stop**

City street	42
US highway	1
County road	0
State highway	0
Private property or other	58

**Was race or ethnicity known prior to stop?**

Yes	0
No	101

**Race / Ethnicity**

Alaska Native / American Indian	0
Asian / Pacific Islander	4
Black	12
White	50
Hispanic / Latino	35

**Gender**

<b>Female</b>	<b>47</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	1
Black	5
White	23
Hispanic / Latino	18
<b>Male</b>	<b>54</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	3
Black	7
White	27
Hispanic / Latino	17

**Reason for stop?**

<b>Violation of law</b>	<b>0</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0

Hispanic / Latino	0
<b>Preexisting knowledge</b>	<b>0</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
<b>Moving traffic violation</b>	<b>65</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	2
Black	9
White	36
Hispanic / Latino	18
<b>Vehicle traffic violation</b>	<b>36</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	2
Black	3
White	14
Hispanic / Latino	17
<b>Was a search conducted?</b>	
<b>Yes</b>	<b>0</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
<b>No</b>	<b>101</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	4
Black	12
White	50
Hispanic / Latino	35
<b>Reason for Search?</b>	
<b>Consent</b>	<b>0</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0

Hispanic / Latino	0
<b>Contraband</b>	<b>0</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
<b>Probable</b>	<b>0</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
<b>Inventory</b>	<b>0</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
<b>Incident to arrest</b>	<b>0</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0

**Was Contraband discovered?**

<b>Yes</b>	<b>0</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
<b>No</b>	<b>0</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0

**Did the finding result in arrest?**  
(total should equal previous column)

Yes	0	No	0
Yes	0	No	0
Yes	0	No	0
Yes	0	No	0
Yes	0	No	0

**Description of contraband**

<b>Drugs</b>	<b>0</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
<b>Weapons</b>	<b>0</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
<b>Currency</b>	<b>0</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
<b>Alcohol</b>	<b>0</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
<b>Stolen property</b>	<b>0</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
<b>Other</b>	<b>0</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0

**Result of the stop**

<b>Verbal warning</b>	<b>2</b>
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Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	2
Hispanic / Latino	0
<b>Written warning</b>	<b>94</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	4
Black	12
White	46
Hispanic / Latino	32
<b>Citation</b>	<b>5</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	2
Hispanic / Latino	3
<b>Written warning and arrest</b>	<b>0</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
<b>Citation and arrest</b>	<b>0</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
<b>Arrest</b>	<b>0</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
<b>Arrest based on</b>	
<b>Violation of Penal Code</b>	<b>0</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	0

Black	0
White	0
Hispanic / Latino	0
<b>Violation of Traffic Law</b>	<b>0</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
<b>Violation of City Ordinance</b>	<b>0</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
<b>Outstanding Warrant</b>	<b>0</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0

**Was physical force resulting in bodily injury used during stop?**

<b>Yes</b>	<b>0</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
<b>Resulting in Bodily Injury To:</b>	
Suspect	0
Officer	0
Both	0
<b>No</b>	<b>101</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	4
Black	12
White	50
Hispanic / Latino	35

**Number of complaints of racial profiling**

Total	0
Resulted in disciplinary action	0
Did not result in disciplinary action	0

**Comparative Analysis**

Use TCOLE's auto generated analysis	<input checked="" type="checkbox"/>
Use Department's submitted analysis	<input type="checkbox"/>

**Optional Narrative**

N/A

Submitted electronically to the



The Texas Commission on Law Enforcement

**Alvin Community College Police Dept.**  
**Racial Profiling Statistical Report**  
 01-01-2021 to 12-31-2021

**Table 1: Detention Disposition by Race**

Disposition	Asian/Pacific Islander	% of Race	% of Disposition	Black	% of Race	% of Disposition
Arrested	0	0.0%	#DIV/0!	0	0.0%	#DIV/0!
Released	0	0.0%	0.0%	0	0.0%	0.0%
Ticketed	0	0.0%	0.0%	0	0.0%	0.0%
Warned (Written)	4	100.0%	4.3%	12	100.0%	12.8%
	4	100.0%	4.0%	12	100.0%	11.9%
	<b>Total</b>	<b>of Race</b>	<b>of all Detentions</b>	<b>Total</b>	<b>of Race</b>	<b>of all Detentions</b>

Disposition	Hispanic/Latino	% of Race	% of Disposition	White	% of Race	% of Disposition
Arrested	0	0.0%	#DIV/0!	0	0.0%	#DIV/0!
Released	0	0.0%	0.0%	2	4.0%	100.0%
Ticketed	3	8.6%	60.0%	2	4.0%	40.0%
Warned (Written)	32	91.4%	34.0%	46	92.0%	48.9%
	35	100.0%	34.7%	50	100.0%	49.5%
	<b>Total</b>	<b>of Race</b>	<b>of all Detentions</b>	<b>Total</b>	<b>of Race</b>	<b>of all Detentions</b>

Disposition	aska Native/American Ind	% of Race	% of Disposition
Arrested	0	#DIV/0!	#DIV/0!
Released	0	#DIV/0!	0.0%
Ticketed	0	#DIV/0!	0.0%
Warned (Written)	0	#DIV/0!	0.0%
	0	#DIV/0!	0.0%
	<b>Total</b>	<b>of Race</b>	<b>of all Detentions</b>

Disposition	Total %	Number
Arrested	0.0%	0
Released	2.0%	2
Ticketed	5.0%	5
Warned (Written)	93.1%	94
	<b>100.0%</b>	<b>101</b>

11. **Student Report**
12. **President's Report**
13. **Consider Approval of Membership in Local Purchasing Cooperative - Educational Purchasing Interlocal Cooperative at ESC Region 6 (EPIC6)**



Your College **Right Now**

Dr. Robert J. Exley, Ph.D  
President

**MEMORANDUM NO: 41-2022**

**TO:** Board of Regents  
**FROM:** Robert J. Exley, PhD   
**DATE:** March 2, 2022  
**SUBJECT:** Membership in Local Purchasing Cooperative - Educational Purchasing Interlocal Cooperative at ESC Region 6 (EPIC6)

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Our Purchasing Department was recently approached by a local Purchasing Cooperative for the purpose of entering into an Interlocal Agreement so that the College might utilize goods and services offered through this cooperative. The cooperative, Educational Purchasing Interlocal Cooperative at ESC Region 6 (EPIC6) facilitates the procurement process between the "Members" (public school districts, private schools, charter schools, colleges, and universities, cities, and municipalities, counties, state agencies), and the "Vendors" through pre-negotiated contracts enabling the Member to receive better value.

Texas Education Code, Section 44.031, authorizes colleges/districts to enter into inter-local agreements with other government entities, including purchasing cooperatives that are managed by a government entity, for aggregate purchases of \$50,000 or more, instead of using competitive bidding.

Alvin Community College is currently a member of several state and inter-local cooperative agreements such as the Department of Information Resources (DIR), Harris County Department of Education – Choice Partners and Buyboard. Educational Purchasing Interlocal Cooperative at ESC Region 6 (EPIC6) is an additional cooperative agreement that provides competitive vendor resources that are cost effective in seeking proposals for various items. The subject agreement may be entered into by Resolution and meets all Local, State and Government requirements in the State of Texas Education Code 44.031.

A motion is requested whereby the Board of Regents approve the President executing an Interlocal Agreement with Educational Purchasing Interlocal Cooperative at ESC Region 6 (EPIC6).

RJE:tg

RESOLUTION

STATE OF TEXAS

)  
)  
)

TO THE REGION VI  
EDUCATION SERVICE  
CENTER

WHEREAS, the Board of Regents of Alvin Community College, Alvin, Texas,  
*(Named Public Agency)* *(City)*  
pursuant to the authority granted by Texas Government Code §791, §2269, and Texas Education Code §44.031, desires to participate in the described purchasing cooperative offered by the Region VI Education Service Center, and in the opinion that by participating in this purchasing cooperative, is an efficient use of taxpayers' money through the anticipated savings to be realized; and

WHEREAS, the purchasing cooperative will allow the Public Agency to purchase a variety of products through its previously competitively procured proposals; and

WHEREAS, the Region VI Education Service Center, as established under Chapter 8 of the Texas Education Code, has assisted many educational institutions with a variety of needs and EPIC6 is an extension of those efforts;

NOW THEREFORE BE IT RESOLVED that the Alvin Community College requests a stated need for participation in:  
*(Named Public Agency)*

**[ X ] Educational Purchasing Interlocal Cooperative at Region 6 (EPIC6)**

Whereby *(Ms. Bel Sanchez, Board of Regents Chair* is authorized and directed to sign and deliver any and all necessary *Name of Authorizing Person* requests and documents in connection therewith for and on behalf of Alvin Community College.  
*(Named Public Agency)*

I certify that the foregoing is a true and correct original Resolution duly adopted by the Alvin Community College and is filed on record at the EPIC 6 office.  
*(Named Public Agency)*

In witness thereof, I have hereunto set my hand and affixed my official seal this \_\_\_\_ day of \_\_\_\_\_, 20\_\_.

By: \_\_\_\_\_  
*(Authorizing Signature)*

Bel Sanchez \_\_\_\_\_  
*(Printed Authorizing Name)*

*(Title) Chair, Board of Regents* \_\_\_\_\_

**This legal document will remain current on file until either party severs the agreement.**

**INTERLOCAL AGREEMENT**  
**Region 6 Education Service Center (RESC 6)**  
**TEXAS PUBLIC ENTITY OR LOCAL GOVERNMENT**  
**(School, College, University, State, City, County, or Other Political Subdivision)**

Alvin Community College

TEXAS PUBLIC ENTITY / DISTRICT MEMBER

Region 6 Education Service Center

3332 Montgomery Road, Huntsville, TX 77340

County-District Number: 236-950

Texas Education Code §8.002 permits regional education service centers, at the direction of the Commissioner of Education, to provide services to assist school districts, colleges and universities in improving student performance and increasing the efficiency and effectiveness of school, college and university operations. In addition, authority is granted under Texas Government Code §§ 791.001 *et seq* as amended to enter into Interlocal agreements with said educational entities, as well as, other governmental entities and political subdivisions of Texas and other States. As authorized by applicable statutes and regulations, Cooperative Purchasing Services under this Agreement are extended to all Texas State, City or County Government Agencies, or any other Government Entity as defined in the Texas Government Code § 791.003.

This Interlocal Agreement (hereinafter the "Agreement") is effective March 24, 2022 and shall be automatically renewed unless either party gives sixty (60) days prior written notice of non-renewal. This Agreement may be terminated without cause by either party upon (60) days prior written notice, or may also be determined for cause at any time upon written notice stating the reason for and effective date of such terminations and after giving the affected party a thirty (30) day period to cure any breach.

**Statement of Services to be Performed:**

Region 6 Education Service Center, by this Agreement, agrees to provide cooperative purchasing services to the above-named public entity through a Program known as the Educational Purchasing Interlocal Cooperative (EPIC6).

The purpose of EPIC6 shall be to obtain substantial savings for any participating School District, University, College, Community College, City, County or Other Public Agencies through cooperative purchasing.

**Property Co-ownership:**

There shall be no real or personal property acquisition or co-ownership resulting from this agreement.

**Roles of the EPIC6 Purchasing Cooperative:** Administrative structure of the Program.

2. Provide Administrative and Support Staff necessary for efficient operation of the EPIC6.
3. Provide marketing of the EPIC6 to expand membership, awarded contracts and commodity categories, excluding purchases by school food authorities and transactions involving fund 240 and/or any other Child Nutrition funds provided by USDA or Texas Board of Agriculture.

4. Initiate and implement activities required for competitive bidding and vendor award process including posting, advertising, collecting proposals, scoring proposals, and awarding of vendor contracts.
5. Provide members with current awarded vendor contracts, instructions for obtaining quotes and ordering procedures.
6. Maintain filing system for all competitive bidding procedure requirements.
7. Provide Reports as requested.
8. Maintain active membership database for awarded vendors.
9. Provide EPIC6 training to members and vendors upon request.
10. Collect fees to finance the operation of the cooperative from awarded vendors based on the sales through the cooperative's contracts with the end users.

**Role of the Public Entity:**

1. Commit to participate in the program by an authorized signature on membership forms and approval of the governing body where required (e.g. required in Texas)
2. Designate a Primary Contact and Secondary Contact for entity.
3. Commit to purchase products and services from EPIC6 Vendors when in the best interest of the entity.
4. Submit a monthly report of purchases and /or copies of Purchase Orders to the EPIC6.
5. Accept shipments of products ordered from Awarded Vendors.
6. Process Payments to Awarded Vendors in a timely manner and according to Texas Law and contract agreement.
7. Include EPIC6 and appropriate contract number on you purchase order and/or contracts in which you utilize an EPIC6 contract.

**General Provisions:**

The Parties agree to comply fully with all applicable federal, state, and local statutes, ordinances, rules, and regulations in connection with the programs contemplated under this Agreement. This Agreement is subject to all applicable present and future valid laws governing such programs.

This Agreement shall be governed by the law of the State of Texas and venue shall be in Walker County, Texas, location of the administrative offices of RESC 6.

This Agreement contains the entire agreement of the Parties hereto with respect to the matters covered by its terms, and it may not be modified in any manner without the express written consent of the Parties.

If any term(s) or provision(s) of this Agreement are held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remainder of the provisions of this Agreement shall remain in full force and effect.

The Parties to this Agreement expressly acknowledge and agree that all monies paid pursuant to this Agreement shall be paid from budgeted available funds for the current fiscal year of each such entity.

Before any party may resort to litigation, any claims, disputes or other matters in question between the Parties to this Agreement shall be submitted to nonbinding mediation unless otherwise agreed by the parties in writing at the time of the dispute.

No Party to this Agreement waives or relinquishes any immunity or defense on behalf of themselves, their directors, officers, employees, and agents as a result of its execution of this Agreement and performance of the functions and obligations described herein.

This Agreement may be negotiated and transmitted between the Parties by electronic means or hard copy and the terms and conditions agreed are binding upon the Parties.

No electronic signatures are permitted, however a scanned wet signature transmitted electronically is permitted.

**Authorization:**

Region 6 Education Service Center and EPIC6 have entered into an Agreement to provide cooperative purchasing opportunities to public agencies and other legally eligible entities.

This Agreement was approved by the governing boards of the respective parties at meetings that were posted and held in accordance with the Texas Open Meetings Act, Texas Government Code Ch. 551. (If required by the entity.)

The individuals signing below are authorized to do so by the respective parties to this Agreement.

**Public Member Entity:**

**Purchasing Cooperative Lead Agency:**

\_\_\_\_\_  
Entity or District Name Alvin  
Community College, Ms. Bel Sanchez

**Region 6 Education Service Center**

Authorized Signature

By: \_\_\_\_\_  
Authorized Signature

By: \_\_\_\_\_

Title: Chair of the Board of Regents

Title: Executive Director Region 6 ESC

Date: \_\_\_\_\_

Date: \_\_\_\_\_

**Public Entity Contact Information**

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Alan A. Phillips

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3110 Mustang Road

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Alvin, TX

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77511

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281-756-3614

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Fax Number

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aphillips@alvincollege.edu

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Sonya Emmert

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Semmert@alvincollege.edu

If your entity does not require you to have an Interlocal Agreement, please go to the EPIC 6 website and take advantage of online registration. The states of Texas and Arizona do require all entities to have an Interlocal Agreement. Other States or governmental jurisdictions may require an Interlocal agreement as well and you are advised to consult your legal counsel to determine the requirements for your entity.

14. **Consider Approval of Contract for Financial Auditor - Belt Harris Pechacek, LLLP**



Dr. Robert J. Exley, Ph.D  
President

Your College  Right Now

**MEMORANDUM NO: 42-2022**

**TO:** Board of Regents  
**FROM:** Robert J. Exley, PhD   
**DATE:** March 2, 2022  
**SUBJECT:** Contract for Financial Auditor - Belt Harris Pechacek, LLLP

---

Alan Phillips, Director of Purchasing provides the following information regarding this item. In a continuing effort to provide transparency and accountability, especially with regard to the College's financial transactions, this memorandum requests that the Board authorize the President to execute Professional Services Agreement with Belt Harris Pechacek, LLLP to render Financial Audit Services to Alvin College. The initial term of this contract is a period of one (1) year. ACC may elect, with mutual agreement of the vendor, to extend any contract awarded pursuant to this solicitation for up to four (4) additional one-year terms.

This agreement was solicited through the Purchasing Department by means of a Request for Proposal (RFP). RFP # 22-64 was posted to the State of Texas Electronic State Business Daily site, advertised in the local Alvin, TX newspaper and was specifically emailed to several potential and interested providers.

On February 4, 2022, proposals were received and then delivered to the evaluation committee for evaluation. Responses were received from Belt Harris Pechacek, LLLP and BKD, LLP. The committee evaluated the proposals using the weighted criteria outlined in the RFP. The committee selected Belt Harris Pechacek, LLLP (BHP) to proceed with a contract. It should be noted that BHP is the current incumbent and retains significant data which will ensure a smooth transaction.

BHP has offered the first-year price for the College to be \$ 55,600.00 and then \$ 7,500.00 for the Foundation. It might be noted that, not surprisingly, this is an approximate increase of 9% and 7%, respectively, over the current year.

College staff requests Board approval and allow the President to execute an agreement with Belt Harris Pechacek, LLLP (BHP) for a period of one year and the option, without further approval, for an additional mutually agreed four one-year periods.

I request a motion for the approval of Belt Harris Pechacek, LLLP (BHP) for a period of one year in the amount of \$55,600.00 for the College audit and \$7,500.00 for the Foundation audit, and the option, without further approval, for an additional mutually agreed four one-year periods.

RJE:tg

15. **Consider Approval of Purchase of Furniture for E Building**



Dr. Robert J. Exley, Ph.D  
*President*

**Your College**  **Right Now**

**MEMORANDUM NO: 43-2022**

**TO:** Board of Regents  
**FROM:** Robert J. Exley, PhD *RJE*  
**DATE:** March 8, 2022  
**SUBJECT:** Purchase of Furniture for E-Building

---

Over the past two+ years, the E-Building, which houses most of the campus student common areas (bookstore, cafeteria, lounge, Academic Services, etc.) has undergone significant renovation. With this renovation came a more beautiful and welcoming space for our students to enjoy their time on our campus. One of the areas not provided for in the Bond Note was that of FF&E (Fixtures, Furniture and Equipment). President Exley requested proposals for the FF&E for Building E.

The College Purchasing Department invited four well-known furniture providers, Office Depot, Gateway, Texas Correctional Industries (TCI) and Smarketing to view and propose solutions with regard to furniture. Each of these providers are vendors on one or more regional and national cooperatives (like Buyboard, E&I, Choice Partners, Omnia) or, in the case of TCI, a State Contracted provider. Also, each provider has been very active on our campus over the last few years in meeting our furniture requirements.

In January, each provider, with the exception of TCI, met with College leadership, Purchasing and building stakeholders to view the site, receive and review plans and ask any and all questions desired. After ten-days, each provider responded with a proposal. The response from Office Depot was nearly \$100,000 more than the other two. Gateway and Smarketing were within about \$10,000 or each other. Gateway was selected as the apparent low bidder and negotiations commenced. Gateway leadership returned to the campus to meet with executive leaders and stakeholder staff and the Purchasing Director. The proposal was then reconsidered by Gateway for a Best-and-Final Offer to the College.

Gateway has proposed \$148,715.78, for the complete refurbishing of the E-Building, including the removal of existing furniture as a trade-in. The inclusion of trading-in our old, outdated, and worn-out furniture is an excellent inclusion in the contract.

College staff requests Board approval and subsequent granting of authority for the President to execute an agreement with Gateway Printing and Office Supply, Inc., for the complete furnishing of the E-Building in the amount of \$148,715.78. This purchase will be funded by Student Activity money and General Services Fees.

RJE:tg



16. **Consider Approval of Property and Casualty Insurance**



Dr. Robert J. Exley, Ph.D  
President

Your College > Right Now

MEMORANDUM NO: 47-2022

**TO:** Board of Regents  
**FROM:** Robert J. Exley, PhD *RJE*  
**DATE:** March 11, 2022  
**SUBJECT:** Property and Casualty Insurance Renewal

---

Request for Proposals (RFP) #18-02 was issued December 2017 in accordance with Texas Education Code §44.031 to procure property and casualty insurance coverage. The Board approved the initial policy period with Gallagher Victory Insurance in February 2018.

The estimated premium minimum is \$649,540 plus an amount for Cyber Liability that will be at least \$21,000 and probably significantly more. This amount is still being determined with our insurance carrier and should be ready by the week of the Board meeting. This renewal will exercise the fourth of four one-year renewal options available. The new policy period will be April 1, 2022 to April 1, 2023.

It is recommended the Board of Regents approve the purchase of property and casualty insurance from Gallagher Victory Insurance.

A summary of coverages and premium costs can be found in the power point on screen 15.

**PREMIUMS**

\$772,249 Includes Commercial Property Insurance of 3% Named Storm deductible  
\$744,749 Includes Commercial Property Insurance of 5% Named Storm deductible  
\$730,070 Includes Commercial Property Insurance with a \$50M Loss Limit  
\$649,540 Includes Commercial Property Insurance with a \$25M Loss Limit

The \$25M Loss Limit option is an increase in all the various premiums of \$107,594 exclusive of Cyber Liability. This is a 19.9% increase in the various premiums exclusive of Cyber Liability.

It is recommended that the Board consider the \$25M Loss Limit option as the first choice for the insurance renewal amount. The \$25M Loss Limit plus the Institutional Reserve of about \$15M allows the College to supplement the cost of insurance by maintaining its own institutional reserve as money held against the risk of loss.

Attachment: Proposal in Power Point Presentation

RJE:tg



ALVIN COMMUNITY COLLEGE



ALVIN COMMUNITY COLLEGE



ALVIN COMMUNITY COLLEGE



ALVIN COMMUNITY COLLEGE



ALVIN COMMUNITY COLLEGE



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ALVIN COMMUNITY COLLEGE



ALVIN COMMUNITY COLLEGE



ALVIN COMMUNITY COLLEGE



ALVIN COMMUNITY COLLEGE

## Executive Summary

April 1, 2022 - 2023

### Alvin Community College

3110 Mustang Road

Alvin, TX 77511

Arthur J Gallagher Risk Management Services, Inc.

Jason Paysse | Area Vice President

Jason\_Paysse@ajg.com | 281.670.2964

Todd Anderson | Area Vice President

Todd\_Anderson@ajg.com | 281.670.2951



# Gallagher

Insurance | Risk Management | Consulting

## Table of Contents

- Introduction
- Your Team
- Strategic Results
- State of the Market Update
- Marketing Summary
- Program Structure
- Historical Rates
- Peer Comparison
- Insurance Premiums
- Loss Limit Analysis
- **CORE360® Executive Summary Scorecard**
- Gallagher at a Glance
- Thank You for Your Business

## Introduction

Thank you for this opportunity to present your renewal proposal options and recommendations for your Property and Casualty policies. This Executive Summary is a shorter version of your proposal and is intended to summarize the highlights and point you to any decisions that need to be made prior to binding. We highlight each **CORE360**® cost driver, beginning with Insurance Premiums and ending with Contractual Liability. This will not only organize the document but ensure that we are deliberate in driving value to each of your six cost drivers which represent your total cost of risk. It also follows the decisions made and action items we discussed in our Strategic Review, which serves as the basis for this proposal. We know that you have a choice and we appreciate your business and continued support.





## Your Team

Your Gallagher team is a true partner. We have the expertise to understand your business and we're here to service and stay alongside you, every step of the way.

Name/Title	Phone	Email	Role
<b>Primary Service Team</b>			
<b>Jason Paysse</b> Area Vice President	281.670.2964	<a href="mailto:Jason_Paysse@ajg.com">Jason_Paysse@ajg.com</a>	Team Lead – Market Negotiation, Loss Control & Claims
<b>Todd Anderson</b> Area Vice President	281.670.2951	<a href="mailto:Todd_Anderson@ajg.com">Todd_Anderson@ajg.com</a>	Team Lead – Market Negotiation, Loss Control & Claims
<b>Vivian Munley</b> Client Service Manager	281.670.2961	<a href="mailto:Vivian_Munley@ajg.com">Vivian_Munley@ajg.com</a>	Senior Client Service Manager
<b>Program Specialists</b>			
<b>Wes Robinson, CIC, CRIS</b> National Property President, RPS	770.829.3341	<a href="mailto:Wes_Robinson@rpsins.com">Wes_Robinson@rpsins.com</a>	Wholesale Broker, Commercial Property
<b>Claims &amp; Loss Control</b>			
<b>Jim Smith, M.S., CSP</b> Regional Loss Control Leader	561.998.6809	<a href="mailto:jim_smith@ajg.com">jim_smith@ajg.com</a>	Loss Control
<b>Richard Rogers, SCLA</b> Regional Claims Leader	214.365.7936	<a href="mailto:Richard_Rogers@ajg.com">Richard_Rogers@ajg.com</a>	Claims
<b>Resources</b>			
<b>Dorothy Gjerdrum</b> Managing Director, Public Sector Practice	952.358.7551	<a href="mailto:Dorothy_Gjerdrum@ajg.com">Dorothy_Gjerdrum@ajg.com</a>	Senior Niche Leadership
<b>Roger Montemayor, CIC</b> Area President	281.670.2976	<a href="mailto:Roger_Montemayor@ajg.com">Roger_Montemayor@ajg.com</a>	Senior Leadership
<b>Sarah Mihalcik</b> Client Concierge	713.358.5283	<a href="mailto:Sarah_Mihalcik@ajg.com">Sarah_Mihalcik@ajg.com</a>	Tools & Resources Implementation

## Insurance Market Update – Brokerage Team Narrative

The reality is, in the Excess and Surplus (wholesale) marketplace, we are still seeing rate increase trends, especially for Scholastic/Public entities in TX. Some wholesale/E&S markets (property divisions) may squeak out a profit in 2021, but the majority of them are going to run a combined ratio (premium compared to losses/operational costs) of over 100%. In addition, the reinsurance treaty renewals for 2022 were tougher than anticipated. Insurance companies were forced to spend more for their reinsurance support, which generally leads to pass through costs down to the consumer.

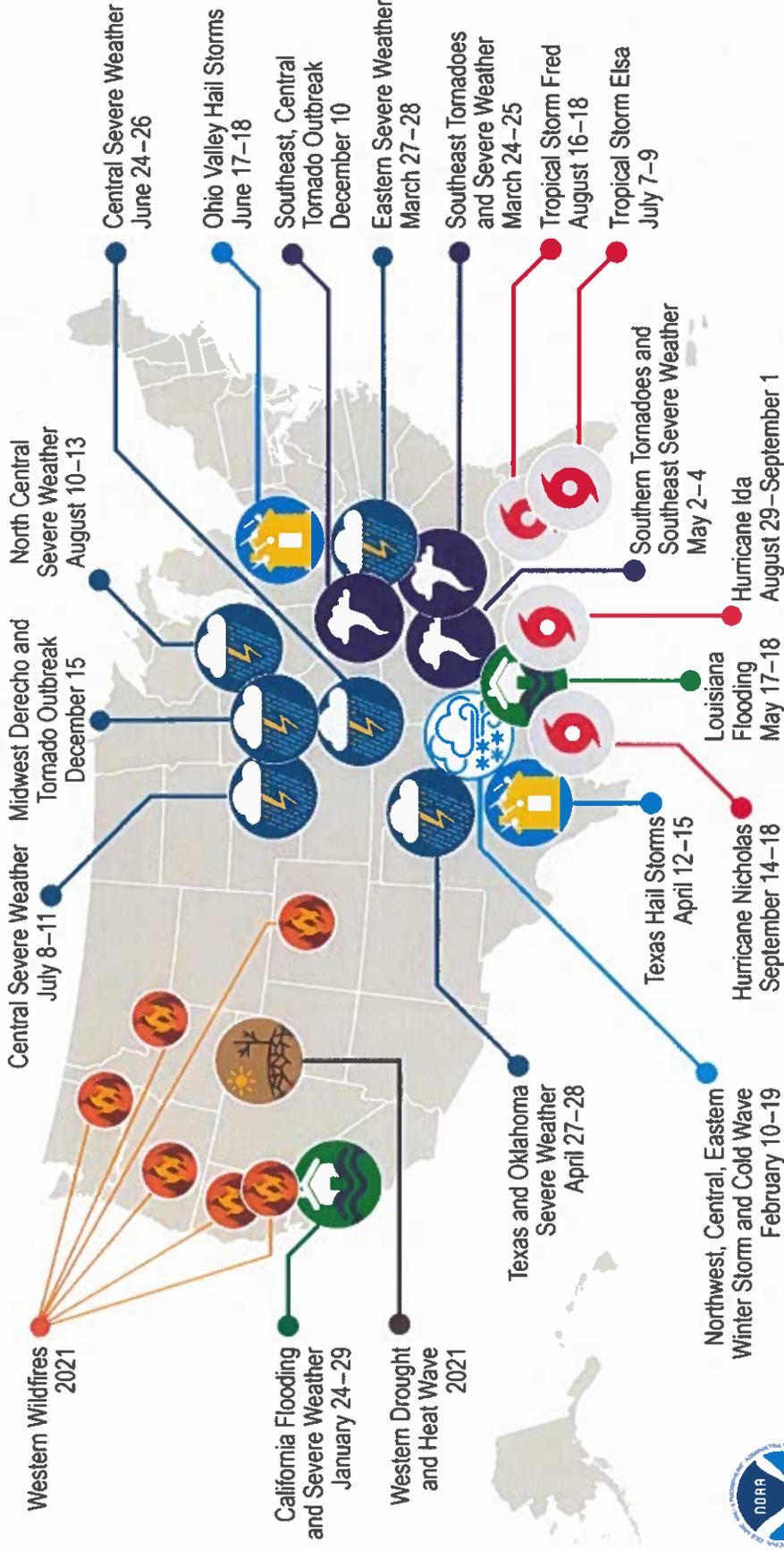
### Alvin Community College Renewal Challenges:

- **Catastrophic Losses** – Weather and Catastrophic events have lead to historical losses
- **AmRisk** – Significantly reducing coverages and capacity on CAT exposed property
- **Underwriting Profits** – As investment income decreases insurers are forced to seek profit through insurance premiums
- **Inflation** – Insurance premiums keep pace with the rate of inflation
- **Property Value** – Total insured values are up 6% this renewal

### Strategic Results:

- **Approached 40+ markets on your behalf**
- **Approached competing MGA for propriety markets**
- **Replaced diminishing capacity with new carriers without limiting coverage**
- **Designed multiple program structure options**
  - **Deductible Options**
  - **Loss Limit Options**
  - **Ex-wind Option**
- **These strategies resulted in a \$170,000 reduction from initial quotations**

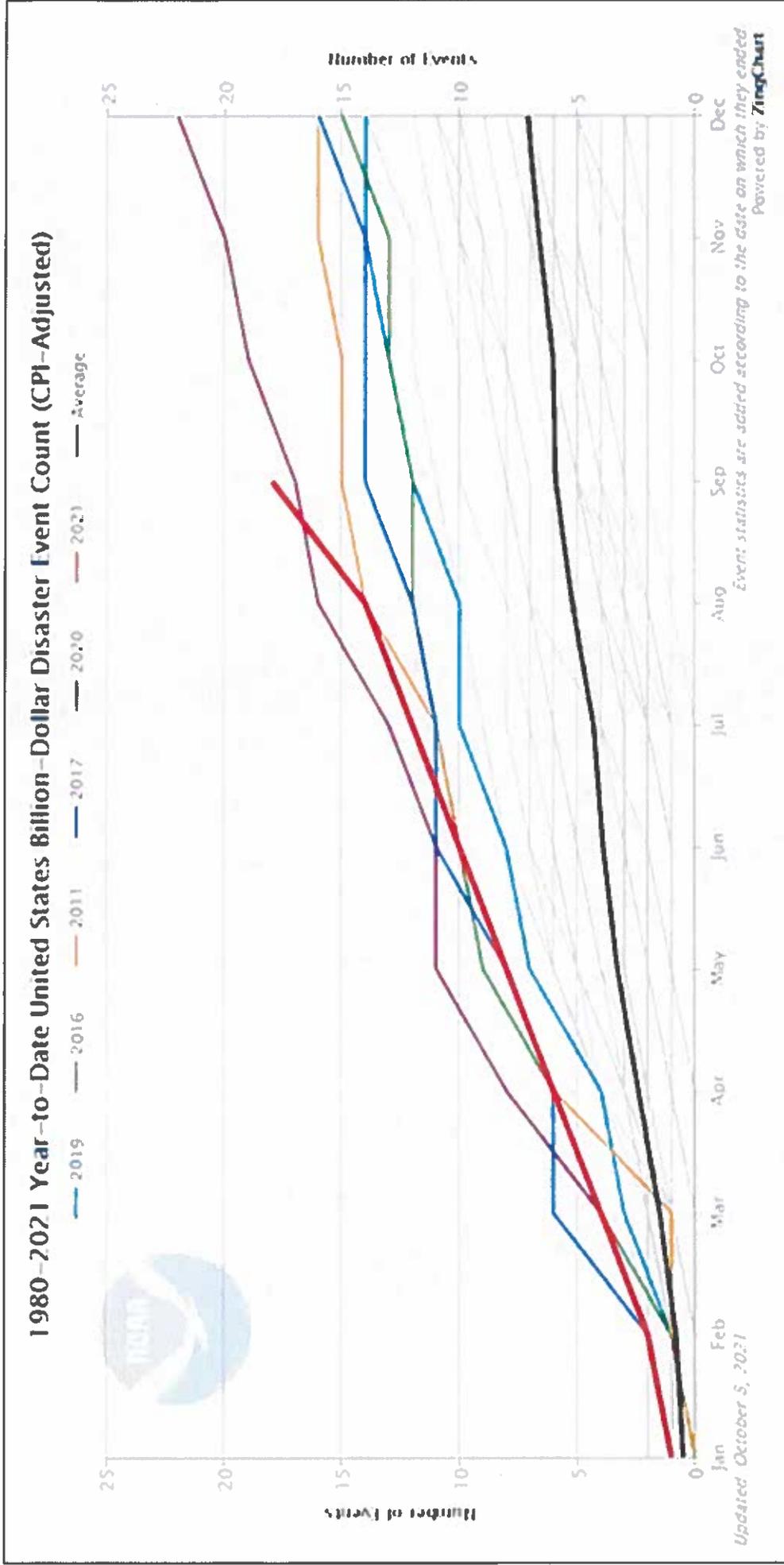
## U.S. 2021 Billion-Dollar Weather and Climate Disasters



This map denotes the approximate location for each of the 20 separate billion-dollar weather and climate disasters that impacted the United States in 2021



State of the Market



## State of the Market – Cyber

- Nearly all carriers now require attestation of at least some preventive controls, which likely include multifactor authentication, remote desktop protocol, data backup practices, segregation of networks, encryption, patch management, privileged account management, employee training and a host of others.
- Rate increases were experienced across most industry sectors, with larger companies subject to greater increases and higher underwriting scrutiny.
- Companies without best-in-class data security are likely to see rate increases in the 100%–200% range, and in some cases as high as 300%. Even those that comply with all underwriting required security controls are seeing increases in the excess of 75%.
- Most Cyber insurance buyers are feeling the impact through time consuming and complex renewals, with many obtaining less coverage at a higher cost.
- The median increase in Q4 2021 for Cyber companies was 50.2%, with 87% taking an increase.

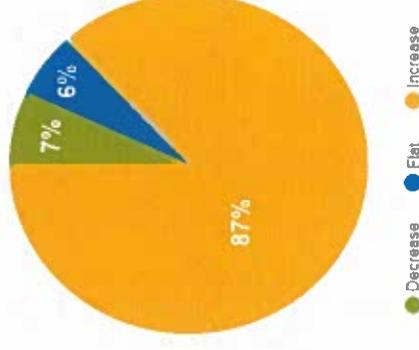
### WHERE WE'RE GOING: TRENDS WE ARE WATCHING

- The Cyber underwriting community has responded to 2020 and 2021 loss data and Cyber claim trends with a laser focus on data security controls when evaluating risks.
- We expect even greater underwriting scrutiny of cybersecurity controls in the Cyber insurance market throughout the remainder of 2022, with capacity continuing to shrink.
- Insurance products will reflect decreasing carrier appetites to fully cover ransomware costs, as they push for cost-sharing in the form of ransomware coinsurance and sub-limits.
- Rate hikes show no real signs of leveling off in the near term.
- This will likely force insureds to offset these costs by assuming greater self-insured retentions and taking an even greater role in actively managing cyber risk.

The top 25% of  
companies saw

**Cyber rate  
increases  
of 97.1%**  
in Q4 2021.

Q4 2021 Cyber Rate Changes  
Gallagher – U.S. Clients



**50.2%**

median rate change  
in Q4 2021\*

Insurance Premiums – Marketing Summary



Arch	Indicated 20% of \$25M xs \$25M at \$125k LP
Arrowhead	Quoted TIV xs \$40M at \$40k LP
Aspen Specialty	Unable to improve pricing on \$15M xs \$10M or \$25M xs \$25M layers
Ategrity	No CAT capacity
AWAC	Unable to compete due to capacity/minimums
Axis Specialty	Unable to improve pricing on \$15M xs \$10M or \$25M xs \$25M layers
Beazley	Declined due to location – no Tier 1 exposure
Berkshire Hathaway	Unable to improve pricing due
Catalytic	Unable to compete on primary or excess
Core	Quoted 15% of Primary \$25M at \$550k LP
Everest	Quoted 25% of Primary \$10M at \$400k LP
Gen Star	Unable to compete on primary due to location
Global Excess Partners	Unable to compete due to location
Great American	Unable to help on excess – x-wind only due to location
Hallmark Specialty	Quoted \$2.5M p/o \$15M xs \$10M at \$170k LP
Hiscox	Quoted Active Shooter
Hudson	Unable to compete – needs \$100k/mil on primary due to location
ICAT	Declined due to capacity constraints/TIV size
Intact Specialty	Quoted 60% of \$25M xs \$25M at \$50k LP
Ironshore	Indicated 12.5% of Primary \$25M at \$960k LP or 20% of Primary \$10M at \$600k LP
James River	Indicated 25% of \$25M xs \$25M at \$224,200 LP
Kinsale	Indicated 20% of \$25M xs \$25M at \$175k LP

## Insurance Premiums – Marketing Summary

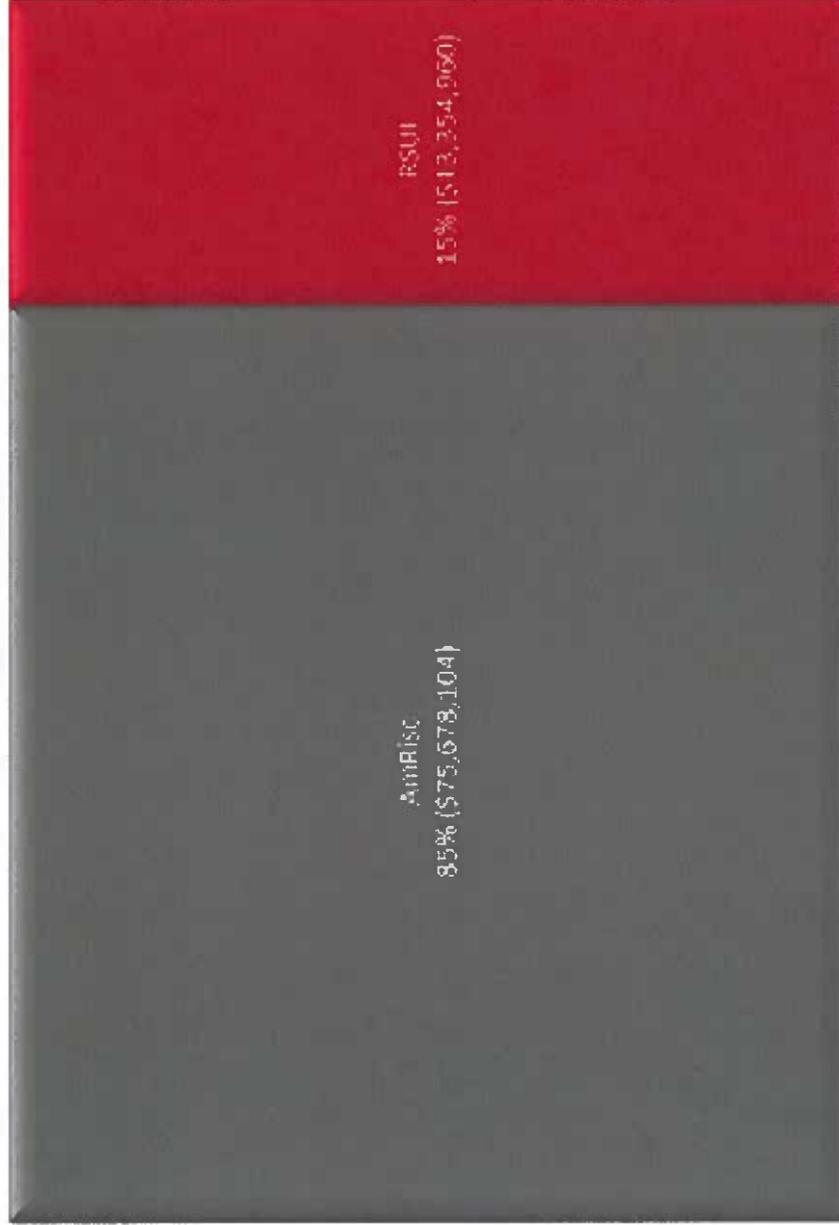


Lexington	Unable to improve primary pricing
Markel	Indicated 20% of \$25M xs \$25M layer at \$140k LP
Mitsui	Declined due to location
Munich Re	Unable to compete - not enough premium to meet minimums
Paragon	Quoted 40% of \$25M xs \$25M at \$115k LP
Prosight	Quoted 28.3% of \$15M xs \$10M at \$165k LP
RPS-Eagle	Indicated 25% of \$25M xs \$25M at \$125k LP
RSUI	Quoted 25% of Primary \$25M at \$450k LP
Sompo	Quoted 20% of Primary \$10M at \$400k LP
Starr Specialty	Unable to compete
Swiss Re E&S	Quoted 15% of Primary \$25M at \$550k LP
Velocity	Indicated Primary \$10M at \$800k LP
Ventus	Declined due to TIV size
Waypoint (AmRisc)	Indicated 50% of TIV ground up with 5% NS ded at \$621k LP – excludes Wind Driven Precipitation, ACV on roofs older than 2010, and no margin clause
Westchester	Indicated 25% of Primary \$10M at \$700k LP
Westfield	Indicated 10% of Primary \$25M at \$650k LP
WKF&C	Unable to compete
Zurich	Limited capacity/minimum premiums



## Alvin Community College – April 1, 2021

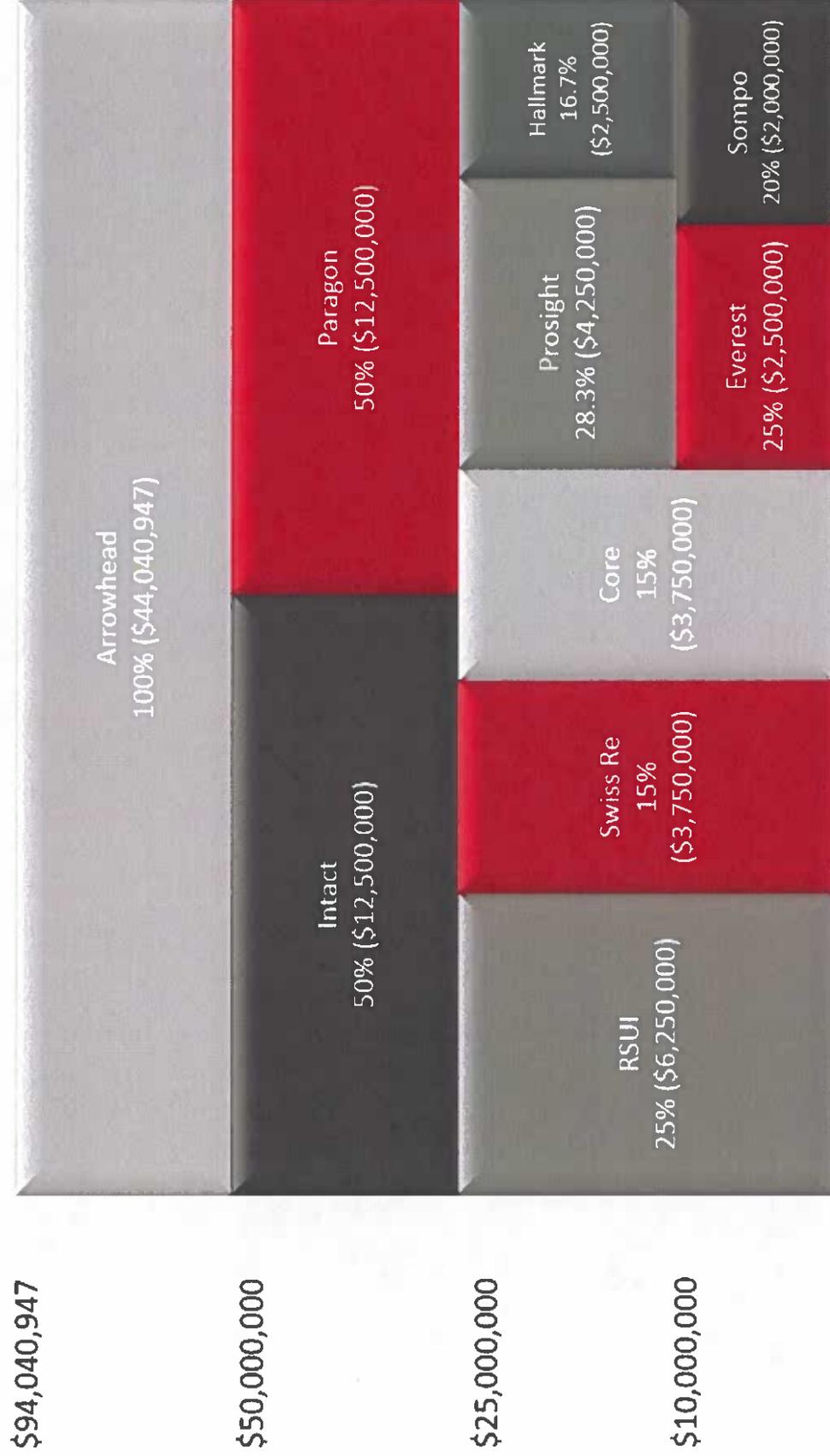
**\$89,033,064**





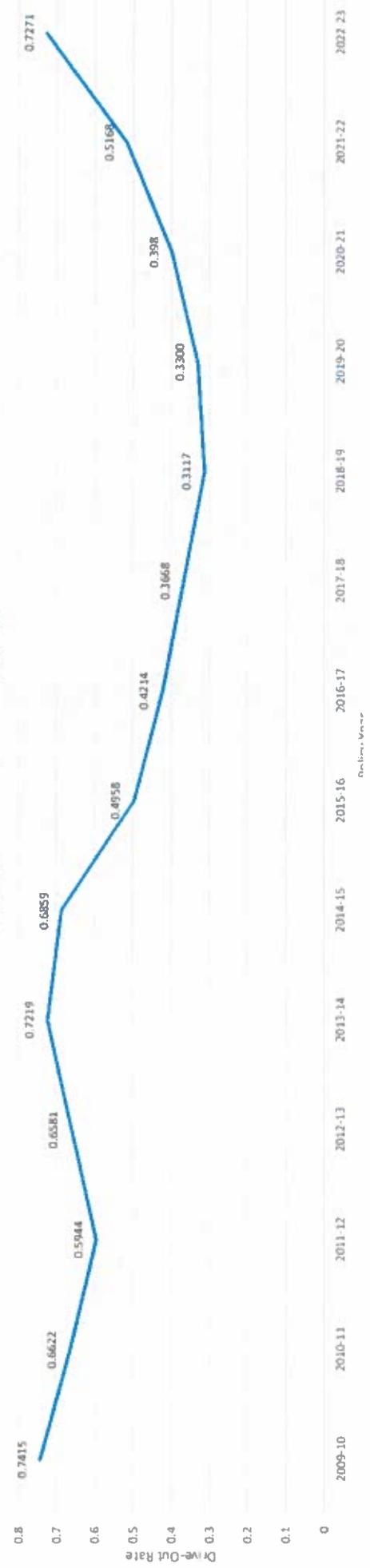
Program Structure

Alvin Community College – April 1, 2022





Alvin Community College Rate History



## Peer Rate Comparison

- **Client A:**
  - 0.80 Property Rate
  - Approx. \$200M TIV
  - 3% Named Storm Deductible
  - 3/31/2022 Renewal
  - 75M Loss Limit
- **Client B:**
  - 0.73 Property Rate
  - Approx. \$430M TIV
  - 5% Named Storm Deductible
  - 2/28/2022 Renewal
  - 150M Loss Limit
- **ACC:**
  - 0.72 Property Rate
  - Approx. \$94M TIV
  - 3% Named Storm Deductible
  - 4/1/2022 Renewal
  - Full Limit



ALVIN COMMUNITY COLLEGE INSURANCE PREMIUM HISTORY

	2022	2022	2022	2022	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010	2009
	3% NS Ded	5% NS Ded	90M Loss Limit	25M Loss Limit	2% NS Ded													
Commercial Property	683,779	656,279	641,600	561,070	460,096	352,251	292,140	275,468	277,512	354,901	417,547	508,006	554,240	498,284	553,886	613,221		
General Liability	10,774	10,774	10,774	10,774	10,261	9,748	9,406	10,422	9,393	11,162	10,519	9,794	9,199	8,153	6,342	6,612		
Commercial Auto	22,594	22,594	22,594	22,594	20,897	12,970	9,608	10,685	14,658	14,015	13,498	10,624	8,874	8,571	11,218	11,819		
Educator's Legal Liability	7,200	7,200	7,200	7,200	7,056	7,056	4,625	18,312	17,742	20,082	19,331	18,687	17,552	16,088	14,417	14,142		
Excess Liability	10,811	10,811	10,811	10,811	9,984	8,796	7,461	6,710	6,596	7,309	6,250	6,861	6,331	5,859	8,041	7,558		
Boiler & Machinery	5,820	5,820	5,820	5,820	5,111	Included	Included	Included	5,776	5,776	5,623	5,474	5,315	5,315	5,748	5,748		
Crime	375	375	375	375	375	374	372	352	353	353	353	353	654	606	588	808	832	
Equipment***	Included				13,516	12,434	12,974	12,974	13,103	12,387								
Cyber Liability	TBD	TBD	TBD	TBD	20,776	16,857	16,857	16,850	16,250									
Active Shooter	3,385	3,385	3,385	3,385	3,200	3,150	3,150											
Law Enforcement Liability**	12,488	12,488	12,488	12,488	10,381	7,322	5,194											
Employment Practices**	15,023	15,023	15,023	15,023	14,585	14,585	14,585											
<b>TOTAL</b>	<b>772,249</b>	<b>744,749</b>	<b>730,070</b>	<b>649,540</b>	<b>562,722</b>	<b>433,109</b>	<b>363,398</b>	<b>338,799</b>	<b>348,280</b>	<b>413,598</b>	<b>474,515</b>	<b>570,710</b>	<b>613,155</b>	<b>554,760</b>	<b>613,563</b>	<b>672,319</b>		
	Option 1	Option 2	Option 3	Option 4														

\* New policies  
 \*\* Previously included in Excess Liability Policy  
 \*\*\* Now included in Commercial Property Policy



Loss Limit Analysis

Location	Street Address	City	Building Value	Contents Value	TIV
Bldg. S	3110 MUSTANG ROAD	ALVIN	\$15,247,633	\$4,557,000	\$19,804,633
Bldg. A	3110 MUSTANG ROAD	ALVIN	\$9,085,310	\$2,498,261	\$11,583,571
Bldg. B	3110 MUSTANG ROAD	ALVIN	\$7,455,690	\$2,053,459	\$9,509,149
Bldg. D	3110 MUSTANG ROAD	ALVIN	\$5,893,390	\$1,612,016	\$7,505,406
Bldg. G	3110 MUSTANG ROAD	ALVIN	\$5,969,040	\$1,360,590	\$7,329,630
Bldg. N	3110 MUSTANG ROAD	ALVIN	\$5,652,290	\$1,312,463	\$6,964,753
Bldg. C	3110 MUSTANG ROAD	ALVIN	\$4,330,240	\$789,632	\$5,119,872
Bldg. F	3110 MUSTANG ROAD	ALVIN	\$4,124,760	\$728,784	\$4,853,544
Bldg. H	3110 MUSTANG ROAD	ALVIN	\$3,695,800	\$842,425	\$4,538,225
Bldg. K	3110 MUSTANG ROAD	ALVIN	\$3,355,285	\$671,057	\$4,026,342

Critical Prob.	Return Period	RMS*		
		Ground Up	Gross Loss - 2%	Gross Loss - 3%
0.01%	10,000	\$53,580,998	\$52,065,568	\$51,557,142
0.10%	1,000	\$24,156,534	\$23,222,381	\$22,893,875
0.20%	500	\$17,401,037	\$16,628,287	\$16,341,352
0.40%	250	\$11,589,176	\$10,976,741	\$10,718,781
1.00%	100	\$5,371,748	\$4,873,721	\$4,661,506
<b>AAL</b>		<b>\$192,855</b>	<b>\$169,641</b>	<b>\$161,688</b>
				<b>\$50,597,205</b>
				<b>\$22,261,232</b>
				<b>\$15,796,473</b>
				<b>\$10,224,205</b>
				<b>\$4,260,266</b>
				<b>\$5</b>

## CORE360® Executive Summary Scorecard

Your CORE360 Executive Summary Scorecard has been developed for you to get a quick snapshot of how we've impacted your total cost of risk over time, by monetizing the cost of risk changes by cost driver.

 <ul style="list-style-type: none"> <li>• Property TIV increase of roughly \$5,000,000</li> <li>• Delivered \$170,000 reduction from initial carrier quotations</li> <li>• Marketed Alvin Community College to over 40 Insurance Carriers</li> </ul>	 <ul style="list-style-type: none"> <li>• Replaced lead carrier AmFisc with a 10 carrier layered program structure</li> <li>• Deductible options of 3%, and 5% made available for consideration</li> <li>• Presented Probable Maximum Loss analytics to support a layered loss limit program</li> </ul>	 <ul style="list-style-type: none"> <li>• Recommended broader Cyber terms</li> </ul>	 <ul style="list-style-type: none"> <li>• Discussed policy language around claims made form specific to Employment Practices Liability Policy and insureds responsibilities</li> </ul>	 <ul style="list-style-type: none"> <li>• Gallagher Claims Advocates worked with adjustors on open claims</li> <li>• Provided Probable Maximum Loss analytics report</li> </ul>	 <ul style="list-style-type: none"> <li>• Reviewed various risk transfer agreements while issuing endorsements and certificates on your behalf</li> </ul>
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We help you face your future with confidence.

Around the globe and across a full spectrum of insurance, risk management and consulting services, we're working every day to help businesses grow, communities thrive and people prosper.

Founded in

1927

\$6B

Total adjusted  
Brokerage & Risk  
Management  
revenues (2020)

32,000+

Employees worldwide

850+

Offices in 49 countries

150

Countries served

GLOBAL REACH. LOCAL PRESENCE.

## HIGHLY SPECIALIZED. DEEP EXPERTISE.

Casualty  
Commercial Surety & Bonds  
Credit & Political Risk

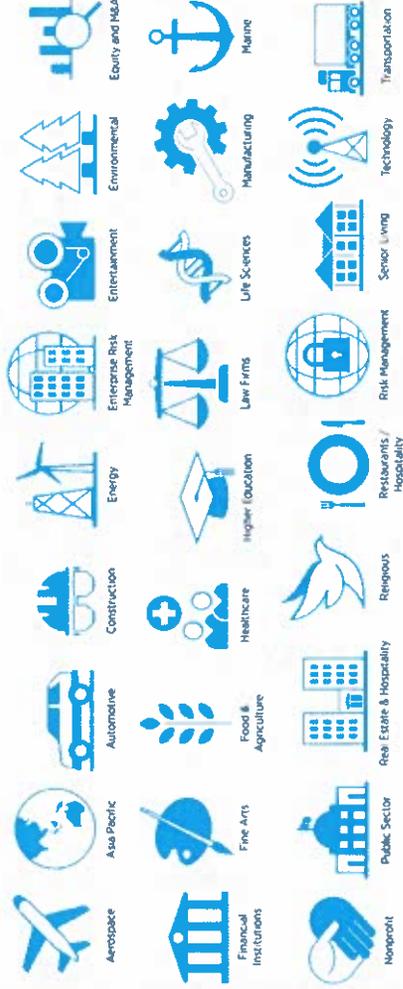
Cyber  
Management Liability  
Property

## OUR APPROACH TO RISK.

CORE360® is our unique, comprehensive approach of evaluating your risk management program that leverages our analytical tools and diverse resources for customized, maximum impact on six cost drivers of your total cost of risk.



## 27+ INDUSTRY PRACTICES



## TIMES CHANGE. ETHICS DON'T.

Gallagher has been named one of the 2021 World's Most Ethical Companies® — 10 years running.

For the past 10 years, we've been recognized for our commitment to operating at the highest standards of ethical behavior. We're the only broker to have been given this honor. It's a reflection of the way we look after businesses, communities and people across the globe.



## SHARED VALUES + PASSION FOR EXCELLENCE = PROMISES DELIVERED

### The Gallagher Way

25 tenets that have guided a team-oriented culture for 30+ years.

### Social Responsibility

Companywide focus on ethical conduct, employee health and welfare, environmental integrity and community service.



## Thank You for Your Business

We have enjoyed our partnership and appreciate the continued time, support and confidence you have placed in us as your risk management team. This past year has been successful as evidenced by your scorecard. Your total cost of risk is being impacted favorably and our strategy for this upcoming renewal continues to focus on ways to improve this positive impact on your profitability. Thank you.

### Legal Disclaimer

Gallagher provides insurance and risk management advice that is tailored to our clients' risk transfer needs. Our review can include evaluation of insurance premium, risk transfer options, finance agreements, insurance limits, indemnification obligations, and contracts to ascertain appropriate coverage. We do emphasize that any risk management advice, insurance analysis, and limited review of contract terms and conditions, is only provided from an insurance/risk management perspective and is NOT legal advice. We do not provide legal advice and always recommend that our clients seek advice from legal counsel to become fully apprised of all legal implications from their business transactions.

17. **Consider Approval of Tuition and Fee Recommendation and Facility Rental Charge Changes**



Dr. Robert J. Exley, Ph.D  
President

Your College > Right Now

MEMORANDUM NO: 44-2022

TO: Board of Regents

FROM: Robert J. Exley, PhD *RJE*

DATE: March 9, 2022

SUBJECT: Tuition and Fee Recommendation and Facility Rental Charge Changes

---

Tuition and Fees Recommendations for 2022 and 2023:

- No tuition increase is recommended at this time. The last tuition increase was for Fall 2020. Previously the Tuition and Fees Committee was proposing tuition increases that were implemented in Fall of odd numbered years. The Tuition and Fee Committee suggests that the Board consider a return to institution of tuition increases for the fall term of odd numbered years. This avoids the potential suppressing effect on the number of student registrations in a contact hour counting year before the State Legislature meets. The previous last tuition increase was implemented in Fall 2017 which was the semester that Hurricane Harvey struck. Since that time the Committee delayed implementing a tuition increase in the Fall 2019 to help lessen the impact on students recovering from the losses of the hurricane. Thus, the College will carefully review the need and justification for a tuition increase in the Fall of 2023.
- Adjustments and course fee changes recommended for the allied health programs. These fees cover course expenses that are passed through to the student. See attachment.
- Fee changes related to rental of college facilities. These changes are the product of meetings with Kayla Upton, Events Coordinator, Wendy Del Bello and Karl Stager. The changes were also presented to the Executive Leadership Team for their input. See attachment.

It is recommended that the Board approve the adjustments and course fee changes and fee changes related to the rental of college facilities as presented.

RJE:tg

# Alvin Community College

## Rental Fee Recommendations

3/24/22

Division	Description of Request	Old Fee	Difference	Proposed Fee	Fee Structure	Rationale
gd-01 Exhibit D, NRC	Authority to update Community Room R112 & R113 Rental Fee	\$100	\$25	\$125	Per Hour	Fee increase due to building remodel
gd-01 Exhibit D, NRC	Authority to update Room R112 Rental Fee	\$50	\$5	\$55	Per Hour	Fee increase due to building remodel
gd-01 Exhibit D, NRC	Authority to update Room R113 Rental Fee	\$50	\$15	\$65	Per Hour	Fee increase due to building remodel
gd-01 Exhibit D, NRC	Authority to establish Room R106 Rental Fee	\$0	\$35	\$35	Per Hour	Fee was not included prior to remodel
gd-01 Exhibit D, NRC	Authority to establish Board Room R118 Rental Fee	\$0	\$50	\$50	Per Hour	Fee was not included prior to remodel
gd-01 Exhibit D, NRC	Authority to establish Lobby R100 Rental Fee	\$0	\$75	\$75	Per Hour	Fee was not included prior to remodel
gd-01 Exhibit D, NRC	Authority to establish Catering Kitchen R120 Rental Fee	\$0	\$100	\$100	Per Day	Fee was not included prior to remodel
gd-01 Exhibit D, NRC	Authority to update Security Fee	\$25	\$15	\$40	Per Hour	Optional fee increase based on services
gd-01 Exhibit D, NRC	Authority to update Cleaning Attendant Fee	\$25	\$5	\$30	Per Hour	Optional fee increase based on services
gd-01 Exhibit D, NRC	Authority to update Media Operator Fee	\$25	\$20	\$45	Per Hour	Optional fee increase based on services
gd-01 Exhibit D, NRC	Authority to establish Manager On-Site Fee	\$0	\$40	\$40	Per Hour	Fee was not included in original fee chart
gd-01 Exhibit B, Gym	Authority to establish Cleaning Fee Schedule		\$25-\$150	\$25-\$150	Pending event type	Fee was not included in original fee chart
gd-01 Exhibit B, Gym	Authority to establish Cleaning Attendant Fee	\$0	\$30	\$30	Per Hour	Fee was not included in original fee chart
gd-01 Exhibit B, Gym	Authority to update Security Fee	\$25	\$15	\$40	Per Hour	Consistency in hourly pricing structure
gd-01 Exhibit B, Gym	Authority to establish Manager On-Site Fee	\$0	\$40	\$40	Per Hour	Fee was not included in original fee chart
gd-01 Exhibit B, Gym	Authority to remove Media Equipment Fee	\$50	-\$50	\$0	Per Item/Per Day	Equipment utilized for internal events only
gd-01 Exhibit F, Theater	Authority to update Manager On-Site Fee	\$35	\$5	\$40	Per Hour	Consistency in hourly pricing structure
gd-01 Exhibit F, Theater	Authority to update Security Fee	\$25	\$15	\$40	Per Hour	Consistency in hourly pricing structure
gd-01 Exhibit F, Theater	Authority to update Cleaning Attendant Fee	\$25	\$5	\$30	Per Hour	Consistency in hourly pricing structure
gd-01 Exhibit A, C227	Authority to establish Cleaning Fee Scale		\$25-\$150	\$25-\$150	Pending Event Type	Fee was not included in original fee chart
gd-01 Exhibit A, C227	Authority to establish Cleaning Attendant Fee	\$0	\$30	\$30	Per Hour	Fee was not included in original fee chart
gd-01 Exhibit A, C227	Authority to update Security Fee	\$25	\$15	\$40	Per Hour	Consistency in hourly pricing structure
gd-01 Exhibit A, C227	Authority to establish Media Operator Fee	\$0	\$45	\$45	Per Hour	Consistency in hourly pricing structure
gd-01 Exhibit A, C227	Authority to establish Manager On-Site Fee	\$0	\$40	\$40	Per Hour	Fee was not included in original fee chart
gd-01 Exhibit E, Science (\$ Bldg)	Authority to establish Cleaning Fee Scale		\$25-\$150	\$25-\$150	Pending Event Type	Fee was not included in original fee chart
gd-01 Exhibit E, Science (\$ Bldg)	Authority to update Security Fee	\$25	\$15	\$40	Per Hour	Consistency in hourly pricing structure
gd-01 Exhibit E, Science (\$ Bldg)	Authority to establish Media Operator Fee	\$0	\$45	\$45	Per Hour	Fee was not included in original fee chart
gd-01 Exhibit E, Science (\$ Bldg)	Authority to establish Manager On-Site Fee	\$0	\$40	\$40	Per Hour	Fee was not included in original fee chart

## Alvin Community College 2022-2023 Fee Recommendations

3/24/2022

Department	Requested by	Description of request	Old Fee	Amt of Increase/Decrease	Updated Fee	Rationale	Effective date	Tuition/ Course/ Cashier Fee
RESC	Marby McKinney	Remove PALS and NRP fees from RSPT 2453	\$ 140	\$ (140)	\$0	This fee is now associated with RSPT 2135 (\$70) and RSPT 2154 (\$70) with the updated curriculum.	Fall 2022	Course Fee FERES
RESC	Marby McKinney	Remove Clinical Tracking fees from RSPT 1360 in the Spring and move to fall RSPT 1310.	\$ 130	\$ (130)	\$0	This fee will now be paid in the Fall so we can use the service to document laboratory competencies	Fall 2022	Course Fee FERES
RESC	Marby McKinney	Add S130 (Removed from RSPT 1360) to RSPT 1310 for clinical tracking software access.	\$ -	\$ 130	\$130	This fee will be paid in the Fall so we can use the service to document laboratory competencies	Fall 2022	Course Fee FERES
RESC	Marby McKinney	Add S40 to RSPT 1360 for MyClinical Exchange Access	\$ -	\$ 40	\$40	Access to MyClinical Exchange is required for HCA clinical sites	Spring 2023	Course Fee FERES
VOCN	Debra Fontenot	Increase ATI Fees for VNSG 1160 (1st Semester summer	\$ 300	\$ 100	\$400	Bening summer 2022. New ATI pricing	Summer 2022	Course Fee FENUR
VOCN	Debra Fontenot	VNSG 1660 (2nd Semester)	\$ 300	\$ 100	\$400	New updated ATI Contract pricing	Fall 2022	Course Fee FENUR
VOCN	Debra Fontenot	VNSG 1661 3rd semester spring	\$ 300	\$ 100	\$400	New updated ATI Contract Pricing	Spring 2023	Course Fee FENUR
ADN	Debra Fontenot	RNSG-1523 Remove SwiftRiver. Increase ATI fees. Fee includes ATI and ExamSoft fees	\$ 326	\$ 22	\$348	Remove SwiftRiver by Nurse Think. ATI NCLEX Prep under new contract pricing	Fall 2022	Course Fee FENUR
ADN	Debra Fontenot	RNSG-2504 - Change in ATI testing fee. Remove Laerdal virtual simulation. Fee includes ATI and ExamSoft Fees	\$ 320	\$ (134)	\$186	Remove VSim by Laerdal	Fall 2022	Course Fee FENUR
ADN	Debra Fontenot	RNSG 2504 - Change in ATI testing fee. Remove Laerdal virtual simulation. Fee includes ATI and ExamSoft fees			\$348	ATI NCLEX Prep under new contract pricing.	Spring 2023	Course Fee FENUR
ADN	Debra Fontenot	RNSG-1327- Change in ATI testing fee under new contract. Fee included ATI and ExamSoft fees	\$ 507	\$ 158	\$665	ATI NCLEX Prep under new contract pricing.	Summer 2023	Course Fee FENUR
ADN	Debra Fontenot	RNSG 1461 Add fee for MyClinical Exchange access; remove Nurse Think Fee	\$ 75	\$ (55)	\$20	myClinicalExchange is platform used by HCA for clinical documentation; new ATI product will replace Nurse Think	Fall 2022	Course Fee FENUR
ADN	Debra Fontenot	RNSG 2462 Add fee for MyClinical Exchange access; remove Nurse Think fee	\$ 75	\$ (55)	20	myClinicalExchange is platform used by HCA for clinical documentation; new ATI product will replace Nurse Think	Fall 2022	Course Fee FENUR
ADN	Debra Fontenot	RNSG 2463 Add fee for MyClinical Exchange access; remove Nurse Think Fee	\$ 75	\$ (55)	20	myClinicalExchange is platform used by HCA for clinical documentation; new ATI product will replace Nurse Think	Fall 2022	Course Fee FENUR
ADN	Debra Fontenot	RNSG 1260 Remove Nurse Think fee	\$ 75	\$ (75)	0	New ATI product will replace Nurse Think	Fall 2022	Course Fee FENUR
PHRA	Rhonda Boone	Remove exam fee for PTCE from PHRA 2262	\$ 129	\$ (129)	0	This fee is for the licensing exam that is part of PHRA 1243 PHRA is that certification review course. This fee is for that certification	Fall 2022	Course Fee FEPA
PHRA	Rhonda Boone	Add exam fee to PHRA 1243	\$ -	\$ 129	129	exam taken at the end of the course	Fall 2022	Course Fee FEPA

18. **Financial Report**

**Alvin Community College**  
**Consolidated Statements of Net Assets**

	February 28, 2022	February 28, 2021	Variance	Explanations/Descriptions
<b>Current Assets</b>				
Cash and cash equivalents	20,275,798	6,033,136	14,242,662	
Short-term investments	10,885,209	28,287,616	(17,402,407)	
Accounts receivable, net	4,549,273	3,081,848	1,467,425	Installment Plans outstanding, billing outstanding to sponsors and third parties, grant billings, and CE billings
Inventories	162,201	211,369	(49,168)	
Prepays	50,326	94,458	(44,132)	Travel advances and prepaid expenses
Total Current Assets	<u>35,922,807</u>	<u>37,708,427</u>	<u>(1,785,620)</u>	
<b>Noncurrent assets</b>				
Long-term investments	1,000,000	1,000,000	-	
Capital assets, net	<u>45,576,905</u>	<u>30,953,322</u>	<u>14,623,583</u>	
Total Assets	<u>82,499,712</u>	<u>69,661,749</u>	<u>12,837,963</u>	
<b>Deferred Outflows of Resources</b>				
Deferred outflows - pensions	3,651,781	4,339,605	(687,824)	TRS pension
Deferred outflows - OPEB	<u>9,755,156</u>	<u>5,951,439</u>	<u>3,803,717</u>	OPEB
Total Deferred Outflows of Resources	<u>13,406,937</u>	<u>10,291,044</u>	<u>3,115,893</u>	
<b>Liabilities</b>				
Accounts payable & accrued liabilities	37,909	175,174	(137,265)	
Net pension liability	9,854,249	9,596,705	257,544	
Net OPEB liability	28,599,258	26,895,555	1,703,703	
Funds held for others	51,000	48,585	2,415	Agency funds - groups, clubs, etc on campus
Deferred revenues	28,163	158,641	(130,478)	Grants paid in advance and fall registrations
Compensated absences	465,914	528,706	(62,792)	Entry made annually for change in liability
Bonds payable, net of premiums	4,752,264	6,562,444	(1,810,181)	Annual payment
Tax note payable, net of premiums	<u>19,640,000</u>	<u>20,420,000</u>	<u>(780,000)</u>	Annual payment
Total Liabilities	<u>63,428,757</u>	<u>64,385,810</u>	<u>(957,053)</u>	
<b>Deferred Inflows of Resources</b>				
Deferred inflows - pensions	1,499,947	1,911,006	(411,059)	TRS pension
Deferred inflow - OPEB	7,280,493	6,709,983	570,510	OPEB
Deferred inflow - premium on tax note	<u>2,698,503</u>	<u>2,461,286</u>	<u>237,217</u>	OPEB
Total Deferred Inflows of Resources	<u>11,478,944</u>	<u>11,082,275</u>	<u>396,669</u>	
<b>Net Assets</b>				
Fund Balance - Equity	<u>20,998,949</u>	<u>4,484,708</u>	<u>16,514,241</u>	
Total Net Assets	<u>20,998,949</u>	<u>4,484,708</u>	<u>16,514,241</u>	

**Alvin Community College**  
**Consolidated Statements of Revenue and Expense**  
**February 28, 2022 and February 28, 2021**

	Year-To-Date					Prior Year-To-Date				
	All Other Funds Actual	M&O Actual	M&O Budget	Remaining Budget	% of Budget	All Other Funds Actual	M&O Actual	Amended M&O Budget	Remaining Budget	% of Budget
<b>Revenues</b>										
<b>Operating revenues</b>										
Tuition and fees	1,392,326	5,393,835	6,688,719	(1,294,884)	80.64%	1,525,470	5,562,858	6,052,116	(489,258)	91.92%
Federal grants and contracts	9,358,815	-	245,993	(245,993)	0.00%	6,146,357	-	1,138,749	(1,138,749)	0.00%
State grants	332,745	-	-	-	0.00%	262,060	-	-	-	0.00%
Local grants	195,898	-	-	-	0.00%	217,440	-	-	-	0.00%
Auxiliary enterprises	1,065,211	-	-	-	0.00%	1,021,419	-	-	-	0.00%
Other operating revenues	238,100	23,826	75,000	(51,174)	31.77%	176,134	27,896	52,500	(24,604)	53.14%
<b>Total operating revenues</b>	<b>12,583,095</b>	<b>5,417,661</b>	<b>7,009,712</b>	<b>(1,592,051)</b>	<b>77.29%</b>	<b>9,348,880</b>	<b>5,590,754</b>	<b>7,243,365</b>	<b>(1,652,611)</b>	<b>77.18%</b>
<b>Expenses</b>										
<b>Operating expenses</b>										
Administrative	-	3,782,095	7,869,087	4,086,992	48.06%	-	3,514,587	6,891,734	3,377,147	51.00%
Institutional	-	2,367,048	7,576,546	5,209,498	31.24%	-	3,663,964	6,854,512	3,190,548	53.45%
Designated for Institutional Reserve	-	-	-	-	0.00%	-	-	1,477,340	1,477,340	0.00%
Occupational Technical Instruction	-	2,578,525	6,341,151	3,762,626	40.66%	-	2,435,547	6,017,287	3,581,740	40.48%
University Parallel Instruction	-	3,653,821	8,296,763	4,642,942	44.04%	-	3,407,154	7,484,982	4,077,828	45.52%
Student Services	-	2,159,001	5,043,330	2,884,329	42.81%	-	1,971,963	4,756,104	2,784,141	41.46%
Physical Plant	-	1,302,845	3,301,962	1,999,117	39.46%	-	1,185,037	3,203,462	2,018,425	36.99%
Unbudgeted Unrestricted (Fund 12)	692,732	-	-	-	0.00%	586,589	-	-	-	0.00%
Continuing Education	420,720	-	-	-	0.00%	598,069	-	-	-	0.00%
Auxiliary Enterprises	1,142,786	-	-	-	0.00%	894,636	-	-	-	0.00%
Local Grants	5,027	-	-	-	0.00%	79,216	-	-	-	0.00%
TPEG	222,222	-	-	-	0.00%	198,670	-	-	-	0.00%
Institutional Scholarships	97,256	-	-	-	0.00%	146,982	-	-	-	0.00%
State Grants	332,745	-	-	-	0.00%	262,060	-	-	-	0.00%
Federal Grants	9,358,984	-	-	-	0.00%	6,146,357	-	-	-	0.00%
Donor Scholarships	270,870	-	-	-	0.00%	275,399	-	-	-	0.00%
Unexpended Plant Fund	672,926	-	-	-	0.00%	274,274	-	-	-	0.00%
Depreciation	-	-	-	-	0.00%	-	-	-	-	0.00%
Debt Retirement	154,601	-	-	-	0.00%	152,019	-	-	-	0.00%
Gain on Sale of Property	-	-	-	-	0.00%	-	-	-	-	0.00%
Tax maintenance Note	977,853	-	-	-	0.00%	8,010,104	-	-	-	0.00%
<b>Total operating expenses</b>	<b>14,348,721</b>	<b>15,843,335</b>	<b>38,428,839</b>	<b>22,585,504</b>	<b>41.23%</b>	<b>17,624,375</b>	<b>16,178,252</b>	<b>36,685,421</b>	<b>20,507,169</b>	<b>44.10%</b>
<b>Operating Gain/(Loss)</b>	<b>(1,765,626)</b>	<b>(10,425,673)</b>	<b>(31,419,127)</b>	<b>(24,177,555)</b>		<b>(8,275,495)</b>	<b>(10,587,498)</b>	<b>(29,442,056)</b>	<b>(22,159,780)</b>	
<b>Nonoperating revenues</b>										
State appropriations*	-	3,447,692	7,587,622	(4,139,930)	45.44%	-	3,343,157	7,772,636	(4,429,479)	43.01%
Property tax revenue - Current	1,465,473	21,234,033	23,612,061	(2,378,028)	89.93%	1,467,349	17,980,014	20,117,080	(2,137,066)	89.38%
Property tax revenue/Institt Reserve	-	144,444	144,444	-	-	-	1,477,340	1,477,340	-	-
Property tax revenue - Delinquent	6,173	76,160	-	76,160	0.00%	8,406	91,435	-	91,435	0.00%
Property tax revenue - Interest & Penalties	2,905	36,577	-	36,577	0.00%	3,322	38,982	-	38,982	0.00%
Investment income	230	20,799	75,000	(54,201)	27.73%	7,206	43,005	75,000	(31,995)	57.34%
Other non-operating revenues	205,057	6,817	-	6,817	0.00%	217,409	4,149	-	4,149	0.00%
<b>Total nonoperating revenues</b>	<b>1,679,838</b>	<b>24,966,522</b>	<b>31,419,127</b>	<b>(6,452,605)</b>	<b>79.46%</b>	<b>1,703,692</b>	<b>22,978,082</b>	<b>29,442,056</b>	<b>(6,463,974)</b>	<b>78.05%</b>
<b>Provided by the State</b>										
Revenue for Insurance and Retirement	-	985,299	-	985,299	0.00%	-	1,193,332	-	1,193,332	0.00%
State Insurance Match	-	(407,876)	-	(407,876)	0.00%	-	(551,106)	-	(551,106)	0.00%
State Retirement Match	-	(358,347)	-	(358,347)	0.00%	-	(330,100)	-	(330,100)	0.00%
State Retiree Insurance	-	(219,076)	-	(219,076)	0.00%	-	(312,126)	-	(312,126)	0.00%
<b>Increase/(decrease) in net assets</b>	<b>(85,788)</b>	<b>14,540,849</b>	<b>-</b>	<b>(30,630,160)</b>		<b>(6,571,803)</b>	<b>12,390,584</b>	<b>-</b>	<b>(28,623,754)</b>	

\* State Approp portion generated by CE =

88,950

90,934

\* Institutional Reserve

10,868,668

9,347,000

**Alvin Community College**  
**Consolidated Statements of Revenue and Expense**  
**February 28, 2022 and February 28, 2021**

	Year-To-Date					Prior Year-To-Date				
	All Other Funds Actual	M&O Actual	Amended M&O Budget	Remaining Budget	% of Budget	All Other Funds Actual	M&O Actual	Amended M&O Budget	Remaining Budget	% of Budget
<b>Revenues</b>										
Operating revenues										
Total operating revenues	12,583,095	5,417,661	7,009,712	(1,592,051)	77.29%	9,348,880	5,590,754	7,243,365	(1,652,611)	77.18%
Nonoperating revenues										
Total nonoperating revenues	1,679,838	24,966,522	31,419,127	(6,452,605)	79.46%	1,703,692	22,978,082	29,442,056	(6,463,974)	78.05%
<b>Less Expenses</b>										
Operating expenses										
Total operating expenses	(14,348,721)	(15,843,335)	(38,428,839)	(22,585,504)	41.23%	(17,624,375)	(16,178,252)	(36,685,421)	(20,507,169)	44.10%
<b>Increase/(decrease) in net assets</b>	<b>(85,788)</b>	<b>14,540,849</b>	<b>-</b>	<b>(30,630,160)</b>		<b>(6,571,803)</b>	<b>12,390,584</b>	<b>-</b>	<b>(28,623,754)</b>	

- \* State Approp portion generated by CE = 88,950 90,934
- \* Institutional Reserve 10,868,668 9,347,000

**Alvin Community College**  
**Consolidated Detail Expense by Type**  
**February 28, 2022 and February 28, 2021**

	Year-To-Date					Prior Year-To-Date				
	All Other Funds Actual	M&O Actual	M&O Budget	Remaining Budget	% of Budget Expended	All Other Funds Actual	M&O Actual	M&O Budget	Remaining Budget	% of Budget Expended
Administrative Sal	42,768	886,496	1,755,274	868,778	50.50%	30,052	804,211	1,664,975	860,764	48.30%
Professional Sal	288,478	2,343,215	5,490,048	3,146,833	42.68%	545,215	2,200,730	4,838,733	2,638,003	45.48%
Tech/Clerical Sal	365,805	2,254,847	5,135,350	2,880,503	43.91%	440,626	2,151,679	4,876,121	2,724,442	44.13%
Faculty Sal	147,163	5,354,255	12,289,001	6,934,746	43.57%	226,144	4,997,499	11,394,578	6,397,079	43.86%
Misc Sal	27,659	71,660	144,855	73,195	49.47%	29,840	35,866	64,980	29,114	55.20%
Reg Students Sal	14,698	22,027	161,279	139,252	13.66%	5,028	28,289	169,454	141,165	16.69%
Work Study Students Sal	27,127	-	-	-	0.00%	21,514	-	-	-	0.00%
Staff Benefits	131,469	1,848,799	4,305,770	2,456,971	42.94%	177,748	1,846,459	4,000,775	2,154,316	46.15%
Subtotal	1,045,167	12,781,298	29,281,577	16,500,279	43.65%	1,476,167	12,064,733	27,009,616	14,944,883	44.67%
Equipment	12,090	18,710	-	(18,710)	0.00%	60,671	17,032	43,400	26,368	39.24%
Computer Hardware	-	4,627	-	(4,627)	0.00%	272,103	23,297	93,050	69,753	25.04%
Capital Improvements	39,680	-	-	-	0.00%	-	-	-	-	0.00%
Designated for Instit Reserve	-	-	144,444	144,444	0.00%	-	-	1,477,340	1,477,340	0.00%
Travel/Prof Development	6,108	69,711	213,374	143,663	32.67%	11,433	40,099	440,524	400,425	9.10%
Supplies & Exp	1,129,732	2,872,989	6,574,244	3,701,255	43.70%	1,095,055	3,913,044	5,413,866	1,500,822	72.28%
Institutional Scholarships	97,256	96,000	333,700	237,700	28.77%	146,982	120,047	323,000	202,953	37.17%
Financial Aid	9,451,111	-	-	-	0.00%	5,483,721	-	-	-	0.00%
Donor Scholarships	270,870	-	-	-	0.00%	275,399	-	-	-	0.00%
Purchases (Store/Concession)	491,327	-	-	-	0.00%	366,447	-	-	-	0.00%
Contingency Expense	-	-	100,000	100,000	0.00%	-	-	100,000	100,000	0.00%
Depreciation	-	-	-	-	0.00%	-	-	-	-	0.00%
Debt Retirement (Int & Amort)	154,601	-	-	-	0.00%	152,019	-	-	-	0.00%
Tax Maintenance Note	977,853	-	1,781,500	1,781,500	0.00%	8,010,104	-	1,784,625	1,784,625	0.00%
Unexpended Plant	672,926	-	-	-	0.00%	274,274	-	-	-	0.00%
	14,348,721	\$ 15,843,335	\$ 38,428,839	\$ 22,585,504	41.23%	\$ 17,624,375	\$ 16,178,252	\$ 36,685,421	\$ 20,507,169	44.10%
State Insurance Match	-	407,876	-	(407,876)	0.00%	-	551,106	-	(551,106)	0.00%
State Retirement Match	-	358,347	-	(358,347)	0.00%	-	330,100	-	(330,100)	0.00%
State Retiree Insurance	-	219,076	-	(219,076)	0.00%	-	312,126	-	(312,126)	0.00%

**Alvin Community College**  
**Continuing Education Statement of Revenue and Expense**  
**February 28, 2022**

	Year-To-Date					Net Margin
	Actual Revenue	TPEG	Exemptions	Net Revenue	Actual Expense	
Administration	88,950	247	(4,124)	85,074	208,611	(123,537)
GED	1,862	-		1,862	442	1,420
Law Enforcement	-	-		-		-
Real Estate	817	-		817		817
Dental Assistant	33,985	(2,026)		31,959	34,379	(2,420)
Phlebotomy	27,990	(1,679)		26,311	7,685	18,626
Health and Medical	-	-		-		-
Certified Nursing / Medication Aide	44,040	(2,642)		41,398	5,926	35,471
Welding	79,347	(4,505)	(3,697)	71,145	55,820	15,325
Truck Driving	141,991	(7,346)		134,645	58,619	76,026
Center for Professional Workforce Dev	14,518	-		14,518		14,518
Education to Go	2,602	-		2,602		2,602
Concealed Handguns	209	-		209		209
Occupational Health & Safety	2,849	-		2,849	223	2,626
Community Programs	800	-		800	140	660
Clinical Medical Assistant	58,230	(3,494)		54,736	8,849	45,888
Vet Assistant	2,328	(83)		2,245	1,247	998
Yoga	1,235	-		1,235	700	535
Human Resource Program	-	-		-		-
Activity Director Program	2,070	(124)		1,946	-	1,946
Machinist Program	-	-		-	-	-
TWC Pipefitter Program	-	-		-	-	-
STRIVE	85,595	(4,755)	(6,254)	74,586	33,242	41,344
TWC INEOS/TEAM	-	-		-	-	-
TWC Ascend	7,400	100		7,500		7,500
Industrial Maintenance	-	-		-		-
TWC Building Construction Trades	-	-		-	4,836	(4,836)
Total	596,818	(26,307)	(14,074)	556,436	420,720	135,717

\*2.58% of the state appropriation for FY21/22 is attributed to CE hours. This funding is used to offset administrative costs.

Departments highlighted generate the CE hours that contribute to the calculation of ACC's state appropriations.

Alvin Community College  
 Auxiliary Profit/(Loss) Statement Year-To-Date Through February 28, 2022 and February 28, 2021

	Parking	Student Activities	Bookstore	Vending	Childcare	Fitness Center	Total	Prior Year-To-Date
<b>Revenue</b>								
Sales & services	179,825		543,128	1,555	159,160	2,427	886,095	841,349
Student Fees		179,116					179,116	180,070
	179,825	179,116	543,128	1,555	159,160	2,427	1,065,211	1,021,419
<b>Expenses</b>								
Purchases & Returns			491,327	112			491,439	366,447
Salaries	50,919	45,852	103,313		136,575	3,248	339,906	303,618
Staff Benefits	14,777	7,716	26,460		45,566	163	94,682	95,272
Supplies & Other Operating Expenses	88,218	39,892	13,662		11,567	212	153,550	122,995
Equipment	39,680		14,788				54,468	-
Building Repairs							-	-
Bank Charges			3,271		1,570		4,841	6,304
Contingency							-	-
Scholarships		3,900					3,900	-
	193,593	97,360	652,820	112	195,277	3,623	1,142,786	894,636
Excess revenue over expenses	(13,768)	81,756	(109,693)	1,443	(36,117)	(1,196)	(77,575)	126,783
<b>Assets:</b>								
Cash & Petty Cash			2,513				2,513	2,513
Accounts Receivable			2,503				2,503	783
Interfund Receivables	254,549	475,036	529,957	4,732	8,129	74,840	1,347,244	1,046,692
Prepaid Expenses							-	-
Inventory			162,201				162,201	211,369
<b>Total Assets</b>	<b>254,549</b>	<b>475,036</b>	<b>697,174</b>	<b>4,732</b>	<b>8,129</b>	<b>74,840</b>	<b>1,514,461</b>	<b>1,261,357</b>
<b>Liabilities:</b>								
Accounts Payable/Gift Certificates	6,063	638	32,010		7,459		46,170	63,773
Deferred Revenue							-	-
Deposits							-	-
<b>Total Liabilities</b>	<b>6,063</b>	<b>638</b>	<b>32,010</b>	<b>-</b>	<b>7,459</b>	<b>-</b>	<b>46,170</b>	<b>63,773</b>
Restricted Fund Balance (includes inventories)			162,201				162,201	211,369
Unrestricted Fund Balance	248,486	474,398	502,963	4,732	670	74,840	1,306,089	986,215
<b>Total Liabilities &amp; Fund Balance</b>	<b>254,549</b>	<b>475,036</b>	<b>697,175</b>	<b>4,732</b>	<b>8,129</b>	<b>74,840</b>	<b>1,514,461</b>	<b>1,261,357</b>

Alvin Community College  
Auxiliary Profit/(Loss) Statement - Year-To Date Through February 28, 2021

	Parking	Student Activities	Bookstore	Vending	Childcare	Fitness Center	Total
<b>Revenue</b>							
Sales & services	179,237		538,446	354	120,721	2,591	841,349
Student Fees		180,070					180,070
	179,237	180,070	538,446	354	120,721	2,591	1,021,419
<b>Expenses</b>							
Purchases & Returns			366,447				366,447
Salaries	49,116	38,935	102,837		112,730		303,618
Staff Benefits	14,550	11,103	28,071		41,548		95,272
Supplies & Other Operating Expenses	70,715	24,399	13,447	3,926	10,508		122,995
Equipment							-
Building Repairs							-
Bank Charges			5,210		1,094		6,304
Contingency							-
Scholarships							-
	134,381	74,437	516,012	3,926	165,880	-	894,636
Excess revenue over expenses	44,856	105,633	22,434	(3,572)	(45,159)	2,591	126,783
<b>Assets:</b>							
Cash & Petty Cash			2,513				2,513
Accounts Receivable			783				783
Interfund Receivables	244,177	375,048	377,447	2,133	(1,739)	49,626	1,046,692
Prepaid Expenses							-
Inventory			211,054	315			211,369
<b>Total Assets</b>	<b>244,177</b>	<b>375,048</b>	<b>591,797</b>	<b>2,448</b>	<b>(1,739)</b>	<b>49,626</b>	<b>1,261,357</b>
<b>Liabilities:</b>							
Accounts Payable/Gift Certificates	4,523	885	46,177		12,188		63,773
Deferred Revenue							-
Deposits							-
<b>Total Liabilities</b>	<b>4,523</b>	<b>885</b>	<b>46,177</b>	<b>-</b>	<b>12,188</b>	<b>-</b>	<b>63,773</b>
Restricted Fund Balance (includes inventories)			211,054	315			211,369
Unrestricted Fund Balance	239,654	374,163	334,566	2,133	(13,927)	49,626	986,215
<b>Total Liabilities &amp; Fund Balance</b>	<b>244,177</b>	<b>375,048</b>	<b>591,797</b>	<b>2,448</b>	<b>(1,739)</b>	<b>49,626</b>	<b>1,261,357</b>

19. **Adjournment**