

**ALVIN COMMUNITY COLLEGE
BOARD WORKSHOP OF JANUARY 24, 2022
OFFICIAL MINUTES**

The Board of Regents of Alvin Community College met in a Board Workshop on the 24th day of January at Noon, with the following members, administrative personnel, and guests present:

'Bel Sanchez	Chairman
Jody Droege	Vice-Chair
Patty Hertenberger	Secretary
Jim Crumm	Regent
Kam Marvel	Regent
Darren Shelton	Regent
Jake Starkey	Regent
Roger Stuksa	Regent
Andy Tacquard	Regent
Robert Exley	President, Alvin Community College
Jade Borne	Alvin Community College
Wendy Del Bello	Alvin Community College
Nichole Eslinger	Alvin Community College
Cindy Griffith	Alvin Community College
Kelly Klimpt	Alvin Community College
Karl Stager	Alvin Community College

Tammy Giffrow
Kyle Marasckin

Call to Order

The meeting was called to order by Chair Sanchez at Noon.

Certification of Posting of Notice

Certification of the posting of the notice as listed in the agenda was acknowledged. Dr. Exley certified that a notice of the meeting was posted in accordance with Title 5, Chapter 551, Texas Government Code.

- **Pledge**
- **Invocation**
Invocation by Dr. Crumm.

Citizen Inquiries

There were no citizen inquires.

Talent Acquisition and Development

Dr. Exley and the Regents discussed the need for and the impact of recruiting, retaining, and making ACC a compelling place to work. Discussion included the need for hiring an additional person in the Human Resources department and the possible need for using search firms that may specialize in the hire area of need. Also discussed was professional development for faculty and staff, a succession program/plan, various incentives for working at ACC, and an evaluation tool.

Dr. Exley will research the options discussed and bring back ideas and suggestions to the Board at a later date.

Future of Work

The conversation was started as to what work of the future will look like, automated and robotic format in which employees will be replaced and how ACC can begin to look at preparation for the movement to this format. Discussion included state funding for contact hours in career tech is being considered, possible training for current staff in the technology programs, and building partnerships with the area high schools.

Consent Agenda Effectiveness

Dr. Exley asked that some clear guidelines for consent agenda items be recommended and the Board requested that large cost items and complex items be stand-alone agenda items and that all managers submit the sufficient documentation/information to Dr. Exley to include with those types of agenda items.

Information Packets for Board Candidates

Regent Starkey asked that a more comprehensive package be compiled and given to anyone who is seeking a Board position so that they may obtain a better understanding about what their role would be if elected to the ACC Board of Regents. Dr. Exley noted that he would review and look toward the next future election cycle.

Adjournment

The Board Workshop was adjourned at 1:48 p.m.

Dr. Patty Hertenberger, Secretary

'Bel Sanchez, Chair