

10.5-Month Faculty Salary Schedule

DEGREE AND QUALIFICATION LEVELS*

| BASE PLAN | BA | BA+18 | MA | MA+18 | MA+36 | PHD | Technical Programs |
|------------|--------------|--------------|--------------|---------------|---------------|---------------|--------------------|
| Min Step 1 | \$ 48,404.12 | \$ 51,062.09 | \$ 53,862.57 | \$ 56,824.31 | \$ 59,950.41 | \$ 63,248.16 | \$ 53,862.57 |
| Step 2 | \$ 49,856.24 | \$ 52,593.95 | \$ 55,478.45 | \$ 58,529.04 | \$ 61,748.92 | \$ 65,145.60 | \$ 55,478.45 |
| Step 3 | \$ 51,351.93 | \$ 54,171.77 | \$ 57,142.80 | \$ 60,284.91 | \$ 63,601.39 | \$ 67,099.97 | \$ 57,142.80 |
| Step 4 | \$ 52,892.49 | \$ 55,796.92 | \$ 58,857.09 | \$ 62,093.45 | \$ 65,509.43 | \$ 69,112.97 | \$ 58,857.09 |
| Step 5 | \$ 54,479.26 | \$ 57,470.83 | \$ 60,622.80 | \$ 63,956.26 | \$ 67,474.71 | \$ 71,186.36 | \$ 60,622.80 |
| Step 6 | \$ 56,113.64 | \$ 59,194.95 | \$ 62,441.48 | \$ 65,874.95 | \$ 69,498.95 | \$ 73,321.95 | \$ 62,441.48 |
| Step 7 | \$ 57,797.05 | \$ 60,970.80 | \$ 64,314.73 | \$ 67,851.19 | \$ 71,583.92 | \$ 75,521.61 | \$ 64,314.73 |
| Step 8 | \$ 59,530.96 | \$ 62,799.92 | \$ 66,244.17 | \$ 69,886.73 | \$ 73,731.44 | \$ 77,787.26 | \$ 66,244.17 |
| Step 9 | \$ 61,316.89 | \$ 64,683.92 | \$ 68,231.50 | \$ 71,983.33 | \$ 75,943.38 | \$ 80,120.88 | \$ 68,231.50 |
| Step 10** | \$ 63,156.40 | \$ 66,624.44 | \$ 70,278.44 | \$ 74,142.83 | \$ 78,221.69 | \$ 82,524.50 | \$ 70,278.44 |
| Step 11 | \$ 65,051.09 | \$ 68,623.17 | \$ 72,386.79 | \$ 76,367.12 | \$ 80,568.34 | \$ 85,000.24 | \$ 72,386.79 |
| Step 12 | \$ 67,002.62 | \$ 70,681.87 | \$ 74,558.40 | \$ 78,658.13 | \$ 82,985.39 | \$ 87,550.24 | \$ 74,558.40 |
| Step 13 | \$ 69,012.70 | \$ 72,802.32 | \$ 76,795.15 | \$ 81,017.87 | \$ 85,474.95 | \$ 90,176.75 | \$ 76,795.15 |
| Step 14 | \$ 71,083.08 | \$ 74,986.39 | \$ 79,099.00 | \$ 83,448.41 | \$ 88,039.20 | \$ 92,882.05 | \$ 79,099.00 |
| Step 15 | \$ 73,229.79 | \$ 77,250.98 | \$ 81,487.79 | \$ 85,968.55 | \$ 90,697.98 | \$ 95,687.09 | \$ 81,487.79 |
| Step 16 | \$ 74,694.38 | \$ 78,796.00 | \$ 83,117.55 | \$ 87,687.92 | \$ 92,511.94 | \$ 97,600.83 | \$ 83,117.55 |
| Step 17 | \$ 76,188.27 | \$ 80,371.92 | \$ 84,779.90 | \$ 89,441.68 | \$ 94,362.18 | \$ 99,552.85 | \$ 84,779.90 |
| Step 18 | \$ 77,712.04 | \$ 81,979.36 | \$ 86,475.50 | \$ 91,230.52 | \$ 96,249.42 | \$ 101,543.91 | \$ 86,475.50 |
| Step 19 | \$ 79,266.28 | \$ 83,618.95 | \$ 88,205.01 | \$ 93,055.13 | \$ 98,174.41 | \$ 103,574.79 | \$ 88,205.01 |
| Step 20 | \$ 80,851.60 | \$ 85,291.33 | \$ 89,969.11 | \$ 94,916.23 | \$ 100,137.90 | \$ 105,646.28 | \$ 89,969.11 |
| Step 21 | \$ 82,468.64 | \$ 86,997.15 | \$ 91,768.49 | \$ 96,814.55 | \$ 102,140.66 | \$ 107,759.21 | \$ 91,768.49 |
| Step 22 | \$ 84,118.01 | \$ 88,737.10 | \$ 93,603.86 | \$ 98,750.84 | \$ 104,183.47 | \$ 109,914.39 | \$ 93,603.86 |
| Step 23 | \$ 85,800.37 | \$ 90,511.84 | \$ 95,475.94 | \$ 100,725.86 | \$ 106,267.14 | \$ 112,112.68 | \$ 95,475.94 |
| Step 24 | \$ 87,516.38 | \$ 92,322.08 | \$ 97,385.46 | \$ 102,740.38 | \$ 108,392.48 | \$ 114,354.93 | \$ 97,385.46 |
| Step 25 | \$ 89,266.70 | \$ 94,168.52 | \$ 99,333.17 | \$ 104,795.19 | \$ 110,560.33 | \$ 116,642.03 | \$ 99,333.17 |

** Salary offers range from Step 1 to Step 10, commensurate with experience. Step 10 is the maximum step allowed for newly hired employees.