



ALVIN COMMUNITY COLLEGE

Your College **Right Now**

FY 2024-2025

12-Month Faculty Salary Schedule

DEGREE AND QUALIFICATION LEVELS*

BASE PLAN	BA	BA+18	MA	MA+18	MA+36	PHD	Technical Programs
Min Step 1	\$ 55,321.07	\$ 58,355.63	\$ 61,557.67	\$ 64,942.81	\$ 68,515.20	\$ 72,283.16	\$ 61,557.67
Step 2	\$ 56,980.71	\$ 60,106.30	\$ 63,404.40	\$ 66,891.09	\$ 70,570.65	\$ 74,451.66	\$ 63,404.40
Step 3	\$ 58,690.13	\$ 61,909.49	\$ 65,306.53	\$ 68,897.83	\$ 72,687.77	\$ 76,685.21	\$ 65,306.53
Step 4	\$ 60,450.83	\$ 63,766.77	\$ 67,265.73	\$ 70,964.76	\$ 74,868.41	\$ 78,985.77	\$ 67,265.73
Step 5	\$ 62,264.36	\$ 65,679.77	\$ 69,283.70	\$ 73,093.70	\$ 77,114.46	\$ 81,355.34	\$ 69,283.70
Step 6	\$ 64,132.29	\$ 67,650.17	\$ 71,362.21	\$ 75,286.51	\$ 79,427.89	\$ 83,796.00	\$ 71,362.21
Step 7	\$ 66,056.25	\$ 69,679.67	\$ 73,503.08	\$ 77,545.11	\$ 81,810.73	\$ 86,309.88	\$ 73,503.08
Step 8	\$ 68,037.94	\$ 71,770.06	\$ 75,708.17	\$ 79,871.46	\$ 84,265.05	\$ 88,899.18	\$ 75,708.17
Step 9	\$ 70,079.08	\$ 73,923.16	\$ 77,979.42	\$ 82,267.61	\$ 86,793.00	\$ 91,566.15	\$ 77,979.42
Step 10**	\$ 72,181.45	\$ 76,140.86	\$ 80,318.80	\$ 84,735.63	\$ 89,396.79	\$ 94,313.14	\$ 80,318.80
Step 11	\$ 74,346.90	\$ 78,425.08	\$ 82,728.36	\$ 87,277.70	\$ 92,078.70	\$ 97,142.53	\$ 82,728.36
Step 12	\$ 76,577.30	\$ 80,777.84	\$ 85,210.21	\$ 89,896.03	\$ 94,841.06	\$ 100,056.81	\$ 85,210.21
Step 13	\$ 78,874.62	\$ 83,201.17	\$ 87,766.52	\$ 92,592.92	\$ 97,686.29	\$ 103,058.51	\$ 87,766.52
Step 14	\$ 81,240.86	\$ 85,697.21	\$ 90,399.52	\$ 95,370.70	\$ 100,616.88	\$ 106,150.26	\$ 90,399.52
Step 15	\$ 83,694.34	\$ 88,285.26	\$ 93,129.58	\$ 98,250.90	\$ 103,655.51	\$ 109,356.00	\$ 93,129.58
Step 16	\$ 85,368.22	\$ 90,050.97	\$ 94,992.17	\$ 100,215.92	\$ 105,728.62	\$ 111,543.12	\$ 94,992.17
Step 17	\$ 87,075.59	\$ 91,851.99	\$ 96,892.02	\$ 102,220.23	\$ 107,843.19	\$ 113,773.99	\$ 96,892.02
Step 18	\$ 88,817.10	\$ 93,689.03	\$ 98,829.86	\$ 104,264.64	\$ 110,000.05	\$ 116,049.46	\$ 98,829.86
Step 19	\$ 90,593.44	\$ 95,562.81	\$ 100,806.45	\$ 106,349.93	\$ 112,200.06	\$ 118,370.45	\$ 100,806.45
Step 20	\$ 92,405.31	\$ 97,474.06	\$ 102,822.58	\$ 108,476.93	\$ 114,444.06	\$ 120,737.86	\$ 102,822.58
Step 21	\$ 94,253.42	\$ 99,423.55	\$ 104,879.04	\$ 110,646.47	\$ 116,732.94	\$ 123,152.62	\$ 104,879.04
Step 22	\$ 96,138.48	\$ 101,412.02	\$ 106,976.62	\$ 112,859.40	\$ 119,067.60	\$ 125,615.67	\$ 106,976.62
Step 23	\$ 98,061.25	\$ 103,440.26	\$ 109,116.15	\$ 115,116.59	\$ 121,448.95	\$ 128,127.99	\$ 109,116.15
Step 24	\$ 100,022.48	\$ 105,509.06	\$ 111,298.47	\$ 117,418.92	\$ 123,877.93	\$ 130,690.55	\$ 111,298.47
Step 25	\$ 102,022.93	\$ 107,619.24	\$ 113,524.44	\$ 119,767.30	\$ 126,355.49	\$ 133,304.36	\$ 113,524.44

** Salary offers range from Step 1 to Step 10, commensurate with experience. Step 10 is the maximum step allowed for newly hired employees.