



ALVIN COMMUNITY COLLEGE

Your College **Right Now**

FY 2024-2025

**9-Month Faculty Salary Schedule**

**DEGREE AND QUALIFICATION LEVELS\***

| <b>BASE PLAN</b> | <b>BA</b>    | <b>BA+18</b> | <b>MA</b>    | <b>MA+18</b> | <b>MA+36</b> | <b>PHD</b>   | <b>Technical Programs</b> |
|------------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------------------|
| Min Step 1       | \$ 41,491.33 | \$ 43,766.46 | \$ 46,166.43 | \$ 48,707.89 | \$ 51,386.66 | \$ 54,213.15 | \$ 46,166.43              |
| Step 2           | \$ 42,736.06 | \$ 45,079.46 | \$ 47,551.43 | \$ 50,169.12 | \$ 52,928.26 | \$ 55,839.55 | \$ 47,551.43              |
| Step 3           | \$ 44,018.15 | \$ 46,431.84 | \$ 48,977.97 | \$ 51,674.20 | \$ 54,516.11 | \$ 57,514.73 | \$ 48,977.97              |
| Step 4           | \$ 45,338.69 | \$ 47,824.79 | \$ 50,447.31 | \$ 53,224.42 | \$ 56,151.59 | \$ 59,240.18 | \$ 50,447.31              |
| Step 5           | \$ 46,698.85 | \$ 49,259.54 | \$ 51,960.73 | \$ 54,821.16 | \$ 57,836.14 | \$ 61,017.38 | \$ 51,960.73              |
| Step 6           | \$ 48,099.82 | \$ 50,737.32 | \$ 53,519.55 | \$ 56,465.79 | \$ 59,571.22 | \$ 62,847.90 | \$ 53,519.55              |
| Step 7           | \$ 49,542.81 | \$ 52,259.44 | \$ 55,125.14 | \$ 58,159.76 | \$ 61,358.36 | \$ 64,733.34 | \$ 55,125.14              |
| Step 8           | \$ 51,029.10 | \$ 53,827.23 | \$ 56,778.89 | \$ 59,904.56 | \$ 63,199.11 | \$ 66,675.34 | \$ 56,778.89              |
| Step 9           | \$ 52,559.97 | \$ 55,442.04 | \$ 58,482.26 | \$ 61,701.69 | \$ 65,095.08 | \$ 68,675.60 | \$ 58,482.26              |
| Step 10**        | \$ 54,136.77 | \$ 57,105.31 | \$ 60,236.72 | \$ 63,552.74 | \$ 67,047.93 | \$ 70,735.87 | \$ 60,236.72              |
| Step 11          | \$ 55,760.87 | \$ 58,818.46 | \$ 62,043.83 | \$ 65,459.33 | \$ 69,059.37 | \$ 72,857.95 | \$ 62,043.83              |
| Step 12          | \$ 57,433.70 | \$ 60,583.02 | \$ 63,905.14 | \$ 67,423.11 | \$ 71,131.15 | \$ 75,043.68 | \$ 63,905.14              |
| Step 13          | \$ 59,156.71 | \$ 62,400.51 | \$ 65,822.30 | \$ 69,445.80 | \$ 73,265.09 | \$ 77,294.99 | \$ 65,822.30              |
| Step 14          | \$ 60,931.41 | \$ 64,272.52 | \$ 67,796.96 | \$ 71,529.17 | \$ 75,463.04 | \$ 79,613.84 | \$ 67,796.96              |
| Step 15          | \$ 62,771.54 | \$ 66,213.55 | \$ 69,844.43 | \$ 73,689.35 | \$ 77,742.02 | \$ 82,018.18 | \$ 69,844.43              |
| Step 16          | \$ 64,026.97 | \$ 67,537.83 | \$ 71,241.32 | \$ 75,163.14 | \$ 79,296.87 | \$ 83,658.55 | \$ 71,241.32              |
| Step 17          | \$ 65,307.51 | \$ 68,888.58 | \$ 72,666.15 | \$ 76,666.40 | \$ 80,882.80 | \$ 85,331.72 | \$ 72,666.15              |
| Step 18          | \$ 66,613.66 | \$ 70,266.35 | \$ 74,119.47 | \$ 78,199.73 | \$ 82,500.46 | \$ 87,038.35 | \$ 74,119.47              |
| Step 19          | \$ 67,945.93 | \$ 71,671.68 | \$ 75,601.86 | \$ 79,763.73 | \$ 84,150.47 | \$ 88,779.12 | \$ 75,601.86              |
| Step 20          | \$ 69,304.85 | \$ 73,105.11 | \$ 77,113.90 | \$ 81,359.00 | \$ 85,833.48 | \$ 90,554.70 | \$ 77,113.90              |
| Step 21          | \$ 70,690.95 | \$ 74,567.22 | \$ 78,656.17 | \$ 82,986.18 | \$ 87,550.15 | \$ 92,365.79 | \$ 78,656.17              |
| Step 22          | \$ 72,104.77 | \$ 76,058.56 | \$ 80,229.30 | \$ 84,645.90 | \$ 89,301.15 | \$ 94,213.11 | \$ 80,229.30              |
| Step 23          | \$ 73,546.86 | \$ 77,579.73 | \$ 81,833.88 | \$ 86,338.82 | \$ 91,087.17 | \$ 96,097.37 | \$ 81,833.88              |
| Step 24          | \$ 75,017.80 | \$ 79,131.33 | \$ 83,470.56 | \$ 88,065.60 | \$ 92,908.92 | \$ 98,019.32 | \$ 83,470.56              |
| Step 25          | \$ 76,518.16 | \$ 80,713.95 | \$ 85,139.97 | \$ 89,826.91 | \$ 94,767.09 | \$ 99,979.71 | \$ 85,139.97              |

\*\* Salary offers range from Step 1 to Step 10, commensurate with experience. Step 10 is the maximum step allowed for newly hired employees.